



# **Emeritus Professorships**

**September 2023**

## **Emeritus Professorships**

### **Introduction**

Most universities internationally honour their retired academic staff who, at the date of retirement, hold the title of Associate Professor B through to Full Professor (formerly known as Lecturer through to Professor) by allowing them retain the title following their retirement.

The advantage of such a facility is that

- (a) It allows the university to recognise and honour retiring academic staff.
- (b) It maintains a link between the retired member of staff and the university.

### **Criteria for Title**

To be allowed use the title, retiring academic staff must satisfy the following criteria:

- they must have been employed by UL for a minimum of five years immediately prior to retirement;
- they must on the date of retirement hold the title of Full Professor, Professor, Associate Professor A, Associate Professor B (formerly known as Professor, Associate Professor, Senior Lecturer or Lecturer).

### **Process for determining the award**

- Prior to 13<sup>th</sup> July 2023, retired Lecturers, Senior Lecturers, Associate Professors and Professors in UL will be allowed use the title of Emeritus Lecturer, Emeritus Senior Lecturer, Emeritus Associate Professor, Emeritus Professor according to their academic status (grade) at the time of retirement.
- From 14<sup>th</sup> July 2023, retired Full Professor, Professor, Associate Professor A, Associate Professor B will be allowed use the title of Emeritus Full Professor, Emeritus Professor, Emeritus Associate Professor A, Emeritus Associate Professor B.

- No retired members of academic staff will be allowed use the adjunct title.
- The University of Limerick does not grant emeritus titles for Head of Department, Assistant Dean, or Dean. The emeritus title only applies to Associate Professor A, Associate Professor B, Professor and Full Professor.
- The Governing Authority of the University of Limerick may allow the title President Emeritus.

Please note that a retired member of staff allowed the title of Emeritus does not have employee status or any other contractual entitlements. The holder of the title Emeritus must not use the title in any manner which may bring the university into disrepute.