

| Guidelines for Contract Researcher Salary Scales Applicable from 01 st March 2025 | | Researcher Salary Scales (Applicable from 1st March 2025) | | | | |
|---|----------|--|-------------------------------------|-------------------------------------|---------------------------|--------|
| | | GROSS SALARY | Obligatory contribution | Obligatory contribution | Budget amount | |
| Column 1 | | Column 2 | Column 3 | Column 3 | Column 4 | |
| Researcher Salary Scales | | Gross Salary/annum (€) | Employer's PRSI @ 11.15% (€) | Employer's Pension @ 20% (€) | Annual cost to budget (€) | |
| Research Assistant | Point 1 | 32,962 | 3,675 | 6,592 | 43,229 | |
| | Point 2 | 33,782 | 3,767 | 6,756 | 44,305 | |
| | Point 3 | 34,203 | 3,814 | 6,841 | 44,857 | |
| | Point 4 | 35,062 | 3,909 | 7,012 | 45,984 | |
| | Point 5 | 35,945 | 4,008 | 7,189 | 47,142 | |
| | Point 6 | 36,856 | 4,109 | 7,371 | 48,337 | |
| | Point 7 | 37,796 | 4,214 | 7,559 | 49,570 | |
| | Point 8 | 38,419 | 4,284 | 7,684 | 50,387 | |
| | Point 9 | 39,379 | 4,391 | 7,876 | 51,645 | |
| | Point 10 | 40,188 | 4,481 | 8,038 | 52,707 | |
| | Point 11 | 40,847 | 4,554 | 8,169 | 53,571 | |
| | Point 12 | 41,880 | 4,670 | 8,376 | 54,925 | |
| | Point 13 | 42,943 | 4,788 | 8,589 | 56,320 | |
| Post-Doctoral Researcher | PD1 | Point 1 | 45,847 | 5,112 | 9,169 | 60,128 |
| | | Point 2 | 46,441 | 5,178 | 9,288 | 60,907 |
| | | Point 3 | 48,412 | 5,398 | 9,682 | 63,492 |
| | | Point 4 | 49,671 | 5,538 | 9,934 | 65,144 |
| | | Point 5 | 50,968 | 5,683 | 10,194 | 66,845 |
| | | Point 6 | 52,339 | 5,836 | 10,468 | 68,643 |
| | PD2 | Point 1 | 53,770 | 5,995 | 10,754 | 70,519 |
| | | Point 2 | 55,282 | 6,164 | 11,056 | 72,502 |
| | | Point 3 | 56,855 | 6,339 | 11,371 | 74,565 |
| | | Point 4 | 58,479 | 6,520 | 11,696 | 76,695 |
| Research Fellow | Point 1 | 65,237 | 7,274 | 13,047 | 85,558 | |
| | Point 2 | 67,129 | 7,485 | 13,426 | 88,040 | |
| | Point 3 | 69,078 | 7,702 | 13,816 | 90,596 | |
| | Point 4 | 71,085 | 7,926 | 14,217 | 93,229 | |
| Senior Research Fellow | Point 1 | 79,356 | 8,848 | 15,871 | 104,075 | |
| | Point 2 | 81,671 | 9,106 | 16,334 | 107,112 | |
| | Point 3 | 82,771 | 9,229 | 16,554 | 108,555 | |
| | Point 4 | 85,162 | 9,496 | 17,032 | 111,690 | |