

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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<b>PRESIDENT</b>		<b>€245,530</b>
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<b>VICE PRESIDENT</b>		<b>€187,855</b>
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### **ACADEMIC**

<b>FULL PROFESSOR (FORMERLY PROFESSOR)</b>	<b>1</b>	<b>€142,869</b>
	<b>2</b>	<b>€151,016</b>
	<b>3</b>	<b>€159,162</b>
	<b>4</b>	<b>€167,309</b>
	<b>5</b>	<b>€175,456</b>
	<b>6</b>	<b>€180,620</b>

<b>PROFESSOR (FORMERLY ASSOCIATE PROFESSOR)</b>	<b>1</b>	<b>€103,476</b>
	<b>2</b>	<b>€110,441</b>
	<b>3</b>	<b>€117,409</b>
	<b>4</b>	<b>€124,374</b>
	<b>5</b>	<b>€131,346</b>
	<b>6</b>	<b>€138,309</b>

<b>ASSOCIATE PROFESSOR A (FORMERLY SENIOR LECTURER)</b>	<b>1</b>	<b>€89,298</b>
	<b>2</b>	<b>€92,838</b>
	<b>3</b>	<b>€96,392</b>
	<b>4</b>	<b>€99,948</b>
	<b>5</b>	<b>€103,490</b>
	<b>6</b>	<b>€107,047</b>
	<b>7</b>	<b>€110,599</b>
	<b>8</b>	<b>€114,154</b>
	<b>9</b>	<b>€117,702</b>

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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<b>ASSOCIATE PROFESSOR B (FORMERLY LECTURER)</b>	<b>1</b>	<b>€63,310</b>
	<b>2</b>	<b>€74,554</b>
	<b>3</b>	<b>€78,547</b>
	<b>4</b>	<b>€81,297</b>
	<b>5</b>	<b>€85,307</b>
	<b>6</b>	<b>€89,357</b>
	<b>7</b>	<b>€93,394</b>
	<b>8</b>	<b>€97,424</b>
	<b>9</b>	<b>€101,461</b>

<b>ASSISTANT PROFESSOR (FORMERLY LECTURER BELOW THE BAR)</b>	<b>1</b>	<b>€47,955</b>
	<b>2</b>	<b>€50,534</b>
	<b>3</b>	<b>€52,709</b>
	<b>4</b>	<b>€54,717</b>
	<b>5</b>	<b>€56,803</b>
	<b>6</b>	<b>€58,469</b>
	<b>7</b>	<b>€60,170</b>
	<b>8</b>	<b>€61,866</b>
	<b>9</b>	<b>€63,560</b>
	<b>10</b>	<b>€65,244</b>

<b>TEACHING ASSISTANT</b>	<b>1</b>	<b>€38,010</b>
	<b>2</b>	<b>€41,061</b>

*Pay Scale Description*

*Scale*

*Point*

*Annual Rate*

**ADMINISTRATIVE**

<b>SENIOR ADMINISTRATIVE OFFICER III</b>	<b>1</b>	<b>€108,936</b>
	<b>2</b>	<b>€116,269</b>
	<b>3</b>	<b>€123,605</b>
	<b>4</b>	<b>€130,936</b>
	<b>5</b>	<b>€138,276</b>
	<b>6</b>	<b>€145,613</b>

<b>SENIOR ADMINISTRATIVE OFFICER II</b>	<b>1</b>	<b>€96,840</b>
	<b>2</b>	<b>€100,678</b>
	<b>3</b>	<b>€104,536</b>
	<b>4</b>	<b>€108,396</b>
	<b>5</b>	<b>€112,231</b>
	<b>6</b>	<b>€116,086</b>
	<b>7</b>	<b>€119,941</b>
	<b>8</b>	<b>€123,795</b>
	<b>9</b>	<b>€127,643</b>

<b>SENIOR ADMINISTRATIVE OFFICER I</b>	<b>1</b>	<b>€68,474</b>
	<b>2</b>	<b>€71,106</b>
	<b>3</b>	<b>€73,930</b>
	<b>4</b>	<b>€77,239</b>
	<b>5</b>	<b>€80,669</b>
	<b>6</b>	<b>€83,745</b>
	<b>7</b>	<b>€88,118</b>
	<b>8</b>	<b>€92,511</b>
	<b>9</b>	<b>€96,904</b>
	<b>10</b>	<b>€101,282</b>
	<b>11</b>	<b>€105,654</b>
	<b>12</b>	<b>€110,032</b>

**Pay Scale Description**

**Scale**

**Point**

**Annual Rate**

<b>SENIOR EXECUTIVE ADMINISTRATOR</b>	<b>1</b>	<b>€59,830</b>
	<b>2</b>	<b>€61,377</b>
	<b>3</b>	<b>€62,938</b>
	<b>4</b>	<b>€64,505</b>
	<b>5</b>	<b>€66,072</b>
	<b>6</b>	<b>€67,643</b>
	<b>7</b>	<b>€69,881</b>
	<b>8</b>	<b>€74,235</b>
	<b>9</b>	<b>€78,837</b>
	<b>10</b>	<b>€81,285</b>
	<b>11</b>	<b>€85,064</b>

<b>EXECUTIVE ADMINISTRATOR</b>	<b>1</b>	<b>€45,752</b>
	<b>2</b>	<b>€48,050</b>
	<b>3</b>	<b>€50,360</b>
	<b>4</b>	<b>€52,293</b>
	<b>5</b>	<b>€54,283</b>
	<b>6</b>	<b>€56,412</b>
	<b>7</b>	<b>€58,611</b>
	<b>8</b>	<b>€60,748</b>
	<b>9</b>	<b>€62,487</b>
	<b>10</b>	<b>€64,097</b>
	<b>11</b>	<b>€65,697</b>

<b>SENIOR ADMINISTRATOR</b>	<b>1</b>	<b>€40,893</b>
	<b>2</b>	<b>€41,785</b>
	<b>3</b>	<b>€43,037</b>
	<b>4</b>	<b>€44,282</b>
	<b>5</b>	<b>€45,546</b>
	<b>6</b>	<b>€46,799</b>
	<b>7</b>	<b>€48,069</b>
	<b>8</b>	<b>€49,336</b>
	<b>9</b>	<b>€50,613</b>
	<b>10</b>	<b>€51,672</b>
	<b>11</b>	<b>€52,983</b>
	<b>12</b>	<b>€54,331</b>

*Pay Scale Description* *Scale Point* *Annual Rate*

<b>ADMINISTRATOR</b>	<b>1</b>	<b>€27,572</b>
	<b>2</b>	<b>€28,495</b>
	<b>3</b>	<b>€29,629</b>
	<b>4</b>	<b>€30,397</b>
	<b>5</b>	<b>€31,060</b>
	<b>6</b>	<b>€31,830</b>
	<b>7</b>	<b>€32,616</b>
	<b>8</b>	<b>€33,491</b>
	<b>9</b>	<b>€34,224</b>
	<b>10</b>	<b>€35,378</b>
	<b>11</b>	<b>€36,541</b>
	<b>12</b>	<b>€37,715</b>
	<b>13</b>	<b>€38,403</b>
	<b>14</b>	<b>€39,396</b>
	<b>15</b>	<b>€40,212</b>
	<b>16</b>	<b>€40,926</b>
	<b>17</b>	<b>€41,912</b>
	<b>18</b>	<b>€42,892</b>

### **EDUCATION PROCUREMENT SERVICES**

<b>EPS PORTFOLIO MANAGER</b>	<b>1</b>	<b>€88,117</b>
	<b>2</b>	<b>€92,512</b>
	<b>3</b>	<b>€96,905</b>
	<b>4</b>	<b>€101,282</b>
	<b>5</b>	<b>€105,654</b>
	<b>6</b>	<b>€110,032</b>

<b>EPS CATEGORY MANAGER</b>	<b>1</b>	<b>€68,473</b>
	<b>2</b>	<b>€71,106</b>
	<b>3</b>	<b>€73,929</b>
	<b>4</b>	<b>€77,239</b>
	<b>5</b>	<b>€80,669</b>
	<b>6</b>	<b>€83,745</b>
	<b>7</b>	<b>€88,117</b>
	<b>8</b>	<b>€92,512</b>

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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<b>EPS CATEGORY SPECIALIST HIGHER</b>	<b>1</b>	<b>€59,829</b>
	<b>2</b>	<b>€61,377</b>
	<b>3</b>	<b>€62,938</b>
	<b>4</b>	<b>€64,505</b>
	<b>5</b>	<b>€66,071</b>
	<b>6</b>	<b>€67,644</b>
	<b>7</b>	<b>€69,881</b>
	<b>8</b>	<b>€74,234</b>

<b>EPS CATEGORY SPECIALIST</b>	<b>1</b>	<b>€45,752</b>
	<b>2</b>	<b>€48,047</b>
	<b>3</b>	<b>€50,360</b>
	<b>4</b>	<b>€52,294</b>
	<b>5</b>	<b>€54,283</b>
	<b>6</b>	<b>€56,412</b>
	<b>7</b>	<b>€58,611</b>
	<b>8</b>	<b>€60,749</b>

## **LIBRARY**

<b>SUB LIBRARIAN</b>	<b>1</b>	<b>€66,127</b>
	<b>2</b>	<b>€69,781</b>
	<b>3</b>	<b>€72,935</b>
	<b>4</b>	<b>€76,228</b>
	<b>5</b>	<b>€79,380</b>
	<b>6</b>	<b>€81,708</b>
	<b>7</b>	<b>€84,727</b>
	<b>8</b>	<b>€88,344</b>
	<b>9</b>	<b>€92,115</b>
	<b>10</b>	<b>€95,589</b>
	<b>11</b>	<b>€99,069</b>
	<b>12</b>	<b>€102,542</b>
	<b>13</b>	<b>€104,279</b>
	<b>14</b>	<b>€106,133</b>
	<b>15</b>	<b>€108,987</b>

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
<b>ASSISTANT LIBRARIAN 2</b>	<b>1</b>	<b>€59,830</b>
	<b>2</b>	<b>€61,377</b>
	<b>3</b>	<b>€62,938</b>
	<b>4</b>	<b>€64,505</b>
	<b>5</b>	<b>€66,072</b>
	<b>6</b>	<b>€67,643</b>
	<b>7</b>	<b>€69,880</b>
	<b>8</b>	<b>€74,235</b>
	<b>9</b>	<b>€78,837</b>
	<b>10</b>	<b>€81,285</b>
	<b>11</b>	<b>€85,065</b>

<b>ASSISTANT LIBRARIAN 1</b>	<b>1</b>	<b>€45,751</b>
	<b>2</b>	<b>€48,050</b>
	<b>3</b>	<b>€50,364</b>
	<b>4</b>	<b>€52,294</b>
	<b>5</b>	<b>€54,677</b>
	<b>6</b>	<b>€56,228</b>
	<b>7</b>	<b>€57,764</b>
	<b>8</b>	<b>€58,900</b>
	<b>9</b>	<b>€60,287</b>
	<b>10</b>	<b>€61,677</b>
	<b>11</b>	<b>€62,644</b>
	<b>12</b>	<b>€63,618</b>
	<b>13</b>	<b>€65,697</b>
	<b>14</b>	<b>€68,141</b>
	<b>15</b>	<b>€70,679</b>

<b>SENIOR LIBRARY ASSISTANT</b>	<b>1</b>	<b>€40,337</b>
	<b>2</b>	<b>€40,808</b>
	<b>3</b>	<b>€41,882</b>
	<b>4</b>	<b>€42,881</b>
	<b>5</b>	<b>€43,439</b>
	<b>6</b>	<b>€45,325</b>
	<b>7</b>	<b>€46,156</b>
	<b>8</b>	<b>€47,242</b>
	<b>9</b>	<b>€48,587</b>
	<b>10</b>	<b>€49,932</b>
	<b>11</b>	<b>€51,550</b>
	<b>12</b>	<b>€52,984</b>
	<b>13</b>	<b>€54,731</b>

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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<b>LIBRARY ASSISTANT</b>	<b>1</b>	<b>€34,703</b>
	<b>2</b>	<b>€36,429</b>
	<b>3</b>	<b>€37,934</b>
	<b>4</b>	<b>€38,881</b>
	<b>5</b>	<b>€40,133</b>
	<b>6</b>	<b>€41,055</b>
	<b>7</b>	<b>€42,318</b>
	<b>8</b>	<b>€44,868</b>
	<b>9</b>	<b>€46,138</b>
	<b>10</b>	<b>€46,798</b>

<b>LIBRARY ATTENDANT</b>	<b>1</b>	<b>€34,403</b>
	<b>2</b>	<b>€35,054</b>
	<b>3</b>	<b>€37,605</b>
	<b>4</b>	<b>€37,966</b>
	<b>5</b>	<b>€37,989</b>
	<b>6</b>	<b>€38,352</b>
	<b>7</b>	<b>€38,714</b>
	<b>8</b>	<b>€39,072</b>
	<b>9</b>	<b>€39,428</b>
	<b>10</b>	<b>€39,443</b>
	<b>11</b>	<b>€39,970</b>
	<b>12</b>	<b>€40,512</b>
	<b>13</b>	<b>€41,039</b>
	<b>14</b>	<b>€41,230</b>



<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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### **INFORMATION TECHNOLOGY**

<b>ANALYST PROGRAMMER 3</b>	<b>1</b>	<b>€68,474</b>
	<b>2</b>	<b>€80,669</b>
	<b>3</b>	<b>€83,745</b>
	<b>4</b>	<b>€88,118</b>
	<b>5</b>	<b>€92,511</b>
	<b>6</b>	<b>€96,904</b>
	<b>7</b>	<b>€101,282</b>
	<b>8</b>	<b>€105,654</b>
	<b>9</b>	<b>€110,032</b>

<b>ANALYST PROGRAMMER 2</b>	<b>1</b>	<b>€54,751</b>
	<b>2</b>	<b>€56,393</b>
	<b>3</b>	<b>€58,042</b>
	<b>4</b>	<b>€59,671</b>
	<b>5</b>	<b>€61,319</b>
	<b>6</b>	<b>€62,951</b>
	<b>7</b>	<b>€65,663</b>
	<b>8</b>	<b>€68,141</b>
	<b>9</b>	<b>€70,679</b>

*Long Service Increment -3 yrs*

*Long Service Increment -6 yrs*

<b>ANALYST PROGRAMMER 1</b>	<b>1</b>	<b>€43,012</b>
	<b>2</b>	<b>€45,629</b>
	<b>3</b>	<b>€47,172</b>
	<b>4</b>	<b>€48,611</b>
	<b>5</b>	<b>€50,079</b>
	<b>6</b>	<b>€51,555</b>
	<b>7</b>	<b>€53,080</b>
	<b>8</b>	<b>€54,634</b>
	<b>9</b>	<b>€57,238</b>
	<b>10</b>	<b>€59,327</b>

*Long Service Increment -3 yrs*

*Long Service Increment -6 yrs*

**Pay Scale Description**

**Scale  
Point**

**Annual Rate**

<b>SENIOR COMPUTER OPERATOR</b>	<b>1</b>	<b>€43,214</b>
	<b>2</b>	<b>€44,823</b>
	<b>3</b>	<b>€46,475</b>
	<b>4</b>	<b>€47,768</b>
	<b>5</b>	<b>€49,067</b>
	<b>6</b>	<b>€50,369</b>
	<b>7</b>	<b>€51,700</b>
	<b>8</b>	<b>€53,007</b>
	<b>9</b>	<b>€54,731</b>
	<b>10</b>	<b>€56,682</b>
<i>Long Service Increment -3 yrs</i>		
<i>Long Service Increment -6 yrs</i>		

<b>COMPUTER OPERATOR</b>	<b>1</b>	<b>€34,403</b>
	<b>2</b>	<b>€36,114</b>
	<b>3</b>	<b>€37,604</b>
	<b>4</b>	<b>€38,881</b>
	<b>5</b>	<b>€40,133</b>
	<b>6</b>	<b>€41,054</b>
	<b>7</b>	<b>€42,318</b>
	<b>8</b>	<b>€43,586</b>
	<b>9</b>	<b>€44,868</b>
	<b>10</b>	<b>€46,138</b>

<b>PRINT OPERATOR 2</b>	<b>1</b>	<b>€32,738</b>
	<b>2</b>	<b>€33,820</b>
	<b>3</b>	<b>€35,344</b>
	<b>4</b>	<b>€36,903</b>
	<b>5</b>	<b>€38,446</b>
	<b>6</b>	<b>€39,831</b>
	<b>7</b>	<b>€40,865</b>
	<b>8</b>	<b>€42,249</b>
	<b>9</b>	<b>€43,593</b>
	<b>10</b>	<b>€44,723</b>
	<b>11</b>	<b>€45,873</b>

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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<b>PRINT OPERATOR 1</b>	<b>1</b>	<b>€30,021</b>
	<b>2</b>	<b>€31,996</b>
	<b>3</b>	<b>€32,738</b>
	<b>4</b>	<b>€33,768</b>
	<b>5</b>	<b>€35,232</b>
	<b>6</b>	<b>€36,719</b>
	<b>7</b>	<b>€38,208</b>
	<b>8</b>	<b>€39,553</b>

<b>COMPUTER LAB ATTENDANT</b>	<b>1</b>	<b>€34,403</b>
	<b>2</b>	<b>€35,543</b>
	<b>3</b>	<b>€37,605</b>
	<b>4</b>	<b>€37,967</b>
	<b>5</b>	<b>€37,987</b>
	<b>6</b>	<b>€38,353</b>
	<b>7</b>	<b>€38,714</b>
	<b>8</b>	<b>€39,072</b>
	<b>9</b>	<b>€39,428</b>

<b>TEMPORARY COMPUTER ASSISTANT</b>	<b>1</b>	<b>€34,403</b>
	<b>2</b>	<b>€35,543</b>
	<b>3</b>	<b>€37,605</b>
	<b>4</b>	<b>€37,967</b>
	<b>5</b>	<b>€37,987</b>
	<b>6</b>	<b>€38,353</b>
	<b>7</b>	<b>€38,714</b>
	<b>8</b>	<b>€39,072</b>
	<b>9</b>	<b>€39,428</b>

**Pay Scale Description**

**Scale**

**Point**

**Annual Rate**

**TECHNICAL**

<b>CHIEF TECHNICAL OFFICER</b>	<b>1</b>	<b>€66,134</b>
	<b>2</b>	<b>€68,886</b>
	<b>3</b>	<b>€71,609</b>
	<b>4</b>	<b>€74,408</b>
	<b>5</b>	<b>€77,337</b>
	<b>6</b>	<b>€80,194</b>

<b>TECHNICAL OFFICER</b>	<b>1</b>	<b>€40,828</b>
	<b>2</b>	<b>€42,606</b>
	<b>3</b>	<b>€44,745</b>
	<b>4</b>	<b>€46,033</b>
	<b>5</b>	<b>€47,408</b>
	<b>6</b>	<b>€50,325</b>
	<b>7</b>	<b>€52,276</b>
	<b>8</b>	<b>€54,293</b>
	<b>9</b>	<b>€56,483</b>
	<b>10</b>	<b>€58,608</b>

<b>SENIOR TECHNICAL OFFICER</b>	<b>11</b>	<b>€61,866</b>
	<b>12</b>	<b>€64,055</b>
	<b>13</b>	<b>€66,409</b>
	<b>14</b>	<b>€68,820</b>
	<b>15</b>	<b>€71,224</b>
Long Service Increment - 3 yrs	<b>16</b>	<b>€72,716</b>

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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<b>SENIOR LAB ATTENDANT</b>	<b>1</b>	<b>€39,443</b>
	<b>2</b>	<b>€39,970</b>
	<b>3</b>	<b>€40,512</b>
	<b>4</b>	<b>€41,040</b>
	<b>5</b>	<b>€41,229</b>

<b>LABORATORY ATTENDANT</b>	<b>1</b>	<b>€34,403</b>
	<b>2</b>	<b>€35,543</b>
	<b>3</b>	<b>€37,604</b>
	<b>4</b>	<b>€37,966</b>
	<b>5</b>	<b>€37,989</b>
	<b>6</b>	<b>€38,352</b>
	<b>7</b>	<b>€38,714</b>
	<b>8</b>	<b>€39,072</b>
	<b>9</b>	<b>€39,429</b>

### **SERVICE STAFF**

<b>SEN PORTER/ATTENDANT</b>	<b>1</b>	<b>€42,472</b>
	<b>2</b>	<b>€42,678</b>
	<b>3</b>	<b>€42,873</b>
	<b>4</b>	<b>€42,984</b>
	<b>5</b>	<b>€43,103</b>
	<b>6</b>	<b>€43,213</b>
	<b>7</b>	<b>€43,325</b>
	<b>8</b>	<b>€43,445</b>
	<b>9</b>	<b>€43,563</b>
	<b>10</b>	<b>€43,689</b>
	<b>11</b>	<b>€43,813</b>
	<b>12</b>	<b>€43,936</b>
	<b>13</b>	<b>€44,069</b>

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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<b>PORTER/ATTENDANT</b>	<b>1</b>	<b>€37,456</b>
	<b>2</b>	<b>€38,227</b>
	<b>3</b>	<b>€40,454</b>
	<b>4</b>	<b>€40,644</b>
	<b>5</b>	<b>€40,821</b>
	<b>6</b>	<b>€40,919</b>
	<b>7</b>	<b>€41,032</b>
	<b>8</b>	<b>€41,032</b>
	<b>9</b>	<b>€41,032</b>
	<b>10</b>	<b>€41,032</b>
	<b>11</b>	<b>€41,099</b>
	<b>12</b>	<b>€41,214</b>
	<b>13</b>	<b>€41,327</b>
	<b>14</b>	<b>€41,440</b>
	<b>15</b>	<b>€41,552</b>

<b>GROUNDS SUPERVISOR</b>	<b>1</b>	<b>€41,712</b>
	<b>2</b>	<b>€41,895</b>
	<b>3</b>	<b>€42,086</b>
	<b>4</b>	<b>€42,188</b>
	<b>5</b>	<b>€42,295</b>
	<b>6</b>	<b>€42,402</b>
	<b>7</b>	<b>€42,498</b>
	<b>8</b>	<b>€42,609</b>
	<b>9</b>	<b>€42,720</b>
	<b>10</b>	<b>€42,828</b>
	<b>11</b>	<b>€42,944</b>
	<b>12</b>	<b>€43,060</b>
	<b>13</b>	<b>€43,165</b>

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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<b>GROUNDWORKPERSON</b>	<b>1</b>	<b>€36,063</b>
	<b>2</b>	<b>€36,795</b>
	<b>3</b>	<b>€39,451</b>
	<b>4</b>	<b>€39,637</b>
	<b>5</b>	<b>€39,810</b>
	<b>6</b>	<b>€39,906</b>
	<b>7</b>	<b>€40,009</b>
	<b>8</b>	<b>€40,104</b>
	<b>9</b>	<b>€40,206</b>
	<b>10</b>	<b>€40,304</b>
	<b>11</b>	<b>€40,415</b>
	<b>12</b>	<b>€40,522</b>
	<b>13</b>	<b>€40,632</b>
	<b>14</b>	<b>€40,744</b>
	<b>15</b>	<b>€40,861</b>

<b>SENIOR AIDE</b>	<b>1</b>	<b>€41,827</b>
	<b>2</b>	<b>€42,026</b>
	<b>3</b>	<b>€42,209</b>
	<b>4</b>	<b>€42,317</b>
	<b>5</b>	<b>€42,420</b>
	<b>6</b>	<b>€42,534</b>
	<b>7</b>	<b>€42,635</b>
	<b>8</b>	<b>€42,745</b>
	<b>9</b>	<b>€42,859</b>
	<b>10</b>	<b>€42,975</b>
	<b>11</b>	<b>€43,089</b>
	<b>12</b>	<b>€43,206</b>
	<b>13</b>	<b>€43,318</b>

<b>GROUNDWORKPERSON MACHINE ATTENDANT</b>	<b>1</b>	<b>€36,829</b>
	<b>2</b>	<b>€37,585</b>
	<b>3</b>	<b>€40,300</b>
	<b>4</b>	<b>€40,493</b>
	<b>5</b>	<b>€40,671</b>
	<b>6</b>	<b>€40,864</b>
	<b>7</b>	<b>€40,874</b>
	<b>8</b>	<b>€40,979</b>

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
	9	€41,085
	10	€41,085
	11	€41,085
	12	€41,085
	13	€41,172
	14	€41,286
	15	€41,401

<b>SERVICE STAFF</b>	1	€36,974
	2	€37,736
	3	€40,461
	4	€40,657
	5	€40,836
	6	€40,933
	7	€41,040
	8	€41,040
	9	€41,040
	10	€41,040
	11	€41,113
	12	€41,226
	13	€41,336
	14	€41,451
	15	€41,566

<b>SERVICE STAFF SHIFT</b>	1	€38,129
	2	€38,898
	3	€41,388
	4	€41,578
	5	€41,761
	6	€41,861
	7	€41,973
	8	€42,074
	9	€42,179
	10	€42,284
	11	€42,392
	12	€42,506
	13	€42,613
	14	€42,733
	15	€42,846



<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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<b>PLANT MAINTENANCE AIDE</b>	<b>1</b>	<b>€41,053</b>
	<b>2</b>	<b>€44,995</b>

<b>GROUNDS FOREPERSON</b>	<b>1</b>	<b>€50,333</b>
	<b>2</b>	<b>€51,377</b>
	<b>3</b>	<b>€52,228</b>
	<b>4</b>	<b>€53,180</b>
	<b>5</b>	<b>€54,179</b>
	<b>6</b>	<b>€55,159</b>

## **TEACHERS**

<b>TEACHING FELLOW</b>	<b>1</b>	<b>€63,310</b>
	<b>2</b>	<b>€74,554</b>
	<b>3</b>	<b>€78,547</b>
	<b>4</b>	<b>€81,297</b>
	<b>5</b>	<b>€85,307</b>
	<b>6</b>	<b>€89,357</b>
	<b>7</b>	<b>€93,394</b>
	<b>8</b>	<b>€97,424</b>
	<b>9</b>	<b>€101,461</b>

<b>UNIVERSITY TEACHER</b>	<b>1</b>	<b>€47,955</b>
	<b>2</b>	<b>€50,543</b>
	<b>3</b>	<b>€52,709</b>
	<b>4</b>	<b>€54,717</b>
	<b>5</b>	<b>€56,803</b>
	<b>6</b>	<b>€58,469</b>
	<b>7</b>	<b>€60,170</b>
	<b>8</b>	<b>€61,866</b>
	<b>9</b>	<b>€63,560</b>
	<b>10</b>	<b>€65,244</b>

<b>ASSOCIATE TEACHER</b>	<b>1</b>	<b>€38,008</b>
	<b>2</b>	<b>€40,126</b>
	<b>3</b>	<b>€41,060</b>

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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	4	€42,945
	5	€44,130
	6	€45,464
	7	€46,716
	8	€47,978
	9	€48,948
	10	€51,427

### **CLINICAL**

<b>THERAPIES REGIONAL SUPERVISORS REGIONAL PLACEMENT FACILITATOR</b>	1	€63,279
	2	€64,628
	3	€66,019
	4	€67,398
	5	€68,778
	6	€70,230
	7	€71,759
	8	€73,285
	9	€74,509

<b>CLINICAL TUTOR</b>	1	€67,781
	2	€70,389
	3	€72,939
	4	€74,811
	5	€77,310
	6	€79,817

<b>CLINICAL FELLOW</b>	1	€75,988
	2	€77,784
	3	€80,381
	4	€82,717
	5	€86,520
	6	€90,333
	7	€94,139

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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**ULAC**

**based on 40hr week**

<b>Assistant Senior Instructor</b>	<b>1</b>	<b>€32,099</b>
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<b>Lead Instructor</b>	<b>1</b>	<b>€30,370</b>
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<b>Multi Activity Instructor (Grade 1)</b>	<b>1</b>	<b>€26,334</b>
	<b>2</b>	<b>€28,639</b>

<b>Multi Activity Instructor (Grade 2)</b>	<b>1</b>	<b>€26,910</b>
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<b>Assistant Instructor</b>	<b>1</b>	<b>€24,363</b>
	<b>2</b>	<b>€26,576</b>

<b><u>CO-OP STUDENTS</u></b>	<b>1</b>	<b>€26,306</b>
	<b>2</b>	<b>€26,350</b>