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Description automatically generated with low confidence](http://ul.ie/)

**SALARY SCALE JUSTIFICATION – RESEARCH POSTS**

**Name of Candidate\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Short term hire: \_Yes \_****\_\_\_\_\_No\_****\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**If no, please note the Recruitment Competition Reference \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_**

**Salary Point per Policy Salary Point requested**

Point \_\_\_\_\_€\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Point \_\_\_\_\_€\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Details of candidates qualifications**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Details of candidates experience:**

* 1. Relevant experience may relate to academic leadership and research experience which may be regarded as appropriate to the requirements of the appointment being offered

and / or

* 1. Experience in business, industry, or other analogous fields of a nature and at a level which may be regarded as appropriate to the requirements of the appointment being offered

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**Additional information to justification point on scale (e.g. Publications, Book chapters, Income Generation/Funding etc)**

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**Importance of the role for the Faculty and UL- why this particular person (if applicable)**

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**Recommended by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Project Leader)**