



# 2 Year Graduate Programme

THE SHANNON AIRPORT GROUP  
2022-2023





# GET YOUR CAREER OFF TO A FLYING START



The Shannon Airport Group are launching a 2 year Graduate Programme that will support you to become a professional with invaluable skills and experience.

Our inaugural 2 year Graduate Programme allows you to explore the areas of work you are most interested in while building your knowledge in a dynamic work environment. The programme combines work experience, on-the-job training and ongoing support. You will have the opportunity to play an active role in a wide variety of projects and undergo an informative training programme.

# LIFE AT THE SHANNON AIRPORT GROUP



At The Shannon Airport Group our team are committed to building sustainable livelihoods and a vibrant economy for our people, our regions and our country. That's why we are seeking the best and brightest graduates to join our team.

## Who We Are

We believe that when we prosper, the regions and communities in which we operate prosper. We are a company that are embracing smart and green technology.

## Our Vision

Reaching further to build a thriving, connected place.

## Our Mandate

To promote and facilitate air transport and aviation services in and around Shannon Airport and to optimise the return on its land and property and its shareholding in any subsidiary company.

## Our Values

- People
- Partnership
- Pride
- Perseverance



# GRADUATE PROGRAMME ROTATION

You will undertake several placements varying from 3 to 6 months in length over the course of 2 years. You will work on a variety of interesting, challenging projects in various work streams to develop a broad understanding of how the wider business works.

This programme will enable you to acquire essential leadership, commercial and project management skills.



## Operational placement

Through collaborating with our colleagues and carrying out projects in the operation, you will be able to get a real understanding of how we run Shannon Airport.

## Commercial placement

This will typically be in an area like retail, property or premium services, where the projects you work on will give you a real insight into how we make money as a business.

## Tailored placement

This placement will involve opportunities to hone your project management skills, but the type of role will depend on your personal strengths and preferences.

## ECONOMIC IMPACT

The Shannon Airport Group supports nearly 46,000 jobs and generates billions of euro in value for Ireland's growing economy. This data was obtained from the Economic Impact Report: A Catalyst for National Prosperity, December 2017.

## NUMBERS AT A GLANCE

1.8 million passengers (pre-covid)

24/7 operation

Shannon Campus Commercial Property Assets 1,881,200 sq/ft

Other Commercial Property Assets - outside of Shannon Campus. 353,200 sq/ft

## OUR HISTORY OF INNOVATION

For over 80 years, our unique family of businesses have played an integral role in driving economic growth throughout the region.



# WHAT WE OFFER



## Graduate Programme Offering

- Competitive salary, Retirement savings plan and Staff discounts
- Varied, interesting and challenging work
- Comprehensive Induction: To introduce you to your new work environment and company
- Structured personal development programme: To help you reach your potential and achieve your career goals
- Job rotation: To enable you to acquire essential leadership, commercial and project management skills
- Senior Sponsor, Human Resources Director: To help you build networks, challenge your thinking and help with career opportunities
- Dedicated Mentor: To provide feedback, advice and support every step of the way
- Department Buddy: To show you the ropes

## Graduate Programme Requirements

- Graduated or expected to graduate in 2023 with a minimum 2.1 bachelor's or master's degree
- Strong work ethic with the ambition to succeed
- Flexible and resilient with a positive, can-do attitude
- Energetic and passionate
- Team player

# CALLING ALL GRADUATES



## WE HAVE EXCITING OPPORTUNITIES FOR TALENTED, AMBITIOUS GRADUATES



Do you want to join an organisation that offers you a unique opportunity to gain professional experience in a fast-paced environment with learning opportunities across the business?

Do you enjoy sharing ideas, working in teams, challenging the status quo and learning every day?

Are you committed, ambitious and passionate about what you do?

Applications in the form of a cover letter and current CV (MS Word or pdf) should be sent to: [graduaterecruitment@snnairportgroup.ie](mailto:graduaterecruitment@snnairportgroup.ie) not later than the 30th of November 2022. Your cover letter acts as an extension of your CV and should include details of your college activities and previous professional experiences.

## GRADUATE PROGRAMME RECRUITMENT PROCESS







# ELLIE MCGLENNON

HRIS & BUSINESS SERVICES

## EMPLOYEE PROFILE

Ellie recently graduated with a Bachelor of Business in Human Resource Management from the University of Limerick.

Ellie has a key role in system monitoring, diagnosing and resolving issues with end users, providing administration support across all areas of the team's work with a particular focus on information systems. Ellie collaborates with Operations teams and support services in the Airport, Property business and Group services.



# AREK GDULIŃSKI

SUSTAINABILITY SPECIALIST

## EMPLOYEE PROFILE

Arek recently completed a Manager Development Programme with the Institute of Technology Tralee and a Project/Revenue Management programme with the University of Galway.

Arek works as a Sustainability Specialist and his primary function is to work with the Sustainability team on a variety of initiatives that support the delivery of the Group Sustainability Strategy. He develops and implements projects that promote and raise awareness of sustainability.



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If you have any questions, please contact a member of The Shannon Airport Group recruitment team:  
[graduaterecruitment@snnairportgroup.ie](mailto:graduaterecruitment@snnairportgroup.ie)