



Working in Ireland after Graduation

Legislation and Work Permits for non-EEA Students

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EUROPEAN UNION

Asylum, Migration
and Integration Fund



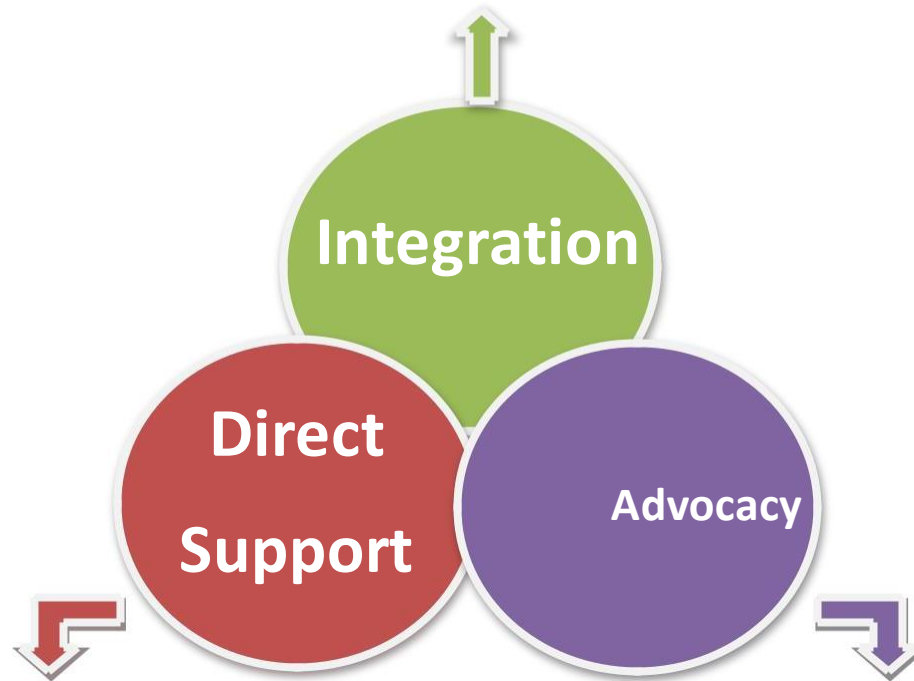
An Roinn Dlí agus Cirt
agus Comhionannais
Department of Justice
and Equality

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Presentation Overview

- About Doras Luimni
- General Information / Rights
- Work Permits
- Green Cards
- Graduate Employment Scheme
- Advice & Contact Information

Integration Planning
Intercultural Training
Migrant orientation Training



Advice & Information
Legal Advocacy
Education

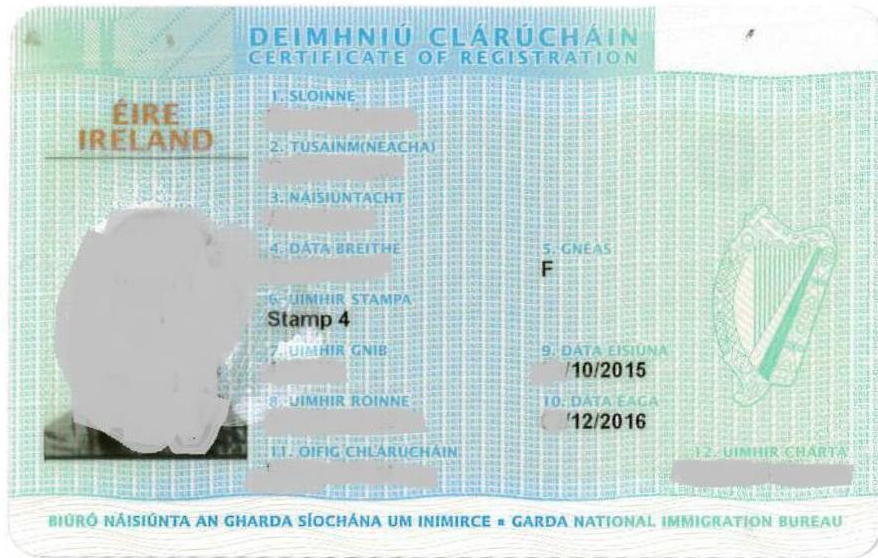
Supporting National Campaigns
Anti racism
Anti trafficking
Protection

Stamp Numbers

Certificate of Registration Card

- **Stamp 1** - work permit or green card
- **Stamp 1A** – student/training
- **Stamp 1G** – student pathway
- **Stamp 2** – student (with access to casual employment)
- **Stamp 2A** – student with no right to work
- **Stamp 3** – dependent (no right to work)
- **Stamp 4** - refugee, leave to remain, family reunified member of refugee, spouse of Irish national (no need for a work permit to work)
- **Stamp 5** – Long Term
- **Stamp 6** – Dual Citizen

GNIB Card (old system)



IRP Card (new system)



The citizens of the following places enjoy unrestricted right to work in Ireland

- European Economic Area (EEA) (i.e. 27 EU member states plus Norway, Liechtenstein and Iceland)
- Previous restrictions on Bulgaria & Romania no longer apply
- Switzerland

Citizens of all other countries usually referred to collectively as non-EEA nationals **will require permission to work in Ireland**

Some Exceptions

- **Spouses and dependents of EU citizens**
- **Refugees and persons who have been given leave to remain in Ireland on humanitarian grounds**

Categories of students who **currently** do not require work permits:

- **Students on work placements/internships, where work experience is an integral part of their award programme – must be backed up with letter from college.**
- **As part of the non-EEA student immigration regime, internships cannot exceed 50% of the duration of course e.g. a 4 year course would permit a maximum of 2 years work placement.**
- **All students registered on full-time courses lasting a full academic year where the courses are on the DES register (work limited to 20 hrs per wk and full-time during holidays) From August 2016 students on Stamp 2 can work 40 hrs per wk during the months of June, July, August, and September and from December 15 to January 15 inclusive.**

Graduate Employment Scheme

- For all non-EEA graduates with primary, masters or doctorate degree from an Irish third level college - The scheme enables graduates to search for longer- term work after they finish their studies
- In August 2017, the Graduate Employment scheme (student pathway) was extended from 12 months months to 24 months for students on courses from Level 9 upwards.
- The 12 month scheme continues for those on Level 8 courses
- The 6 month scheme continues for those on Level 7 courses
- Applicant must hold a current GNIB Card to apply for the Third Level Graduate Employment Scheme.
- Before the Graduate Employment Scheme expires, applicants must secure either a Green Card or Work Permit if they wish to continue working in Ireland.
 - *Students may be able to re -enter education after availing of the scheme – once they do not go over the 7 year limit.*

Work Permits

- Require labour market test (not on 'excluded list' and advertising for 8 weeks and in national media for 6 days)
- Mainly for occupations with a minimum salary of €30K
- Will only be granted in exceptional circumstances for jobs under €30k per annum
- Some jobs are totally excluded (work riders (horse racing), domestic workers and HGV drivers)
- Work permit is issued for an initial period of 2 years, then it can be renewed for a further 3 years, and after 5 years can be renewed indefinitely

Green Card Permits

- Available for most occupations with annual salary of €60k+
- To holders of genuine job offer in a restricted list of occupations where there are skills shortages and
- Where salary is in range €30k-€60k and
- Where job offer is for a minimum of 2 years

Green Card

Strategic Job Areas include

- **Health**
- **Information Technology (IT)**
- **Financial Services**
- **Research**

Green Cards offer several advantages:

- **No labour market test**
- **Immediate family reunification permitted**
- **Pathway to long-term or permanent residency after the initial 2 years**

Work Permits & Green Cards

- Certificate of Registration card (Stamp 1)
- Work Permits: new job, new permit
- Green Card: can change jobs within sector
- People on **green cards** can bring their immediate family straight away and those on **work permits** must wait one year and then apply

Work Permits & Green Cards

- Cannot access state funded further or third level education/training
- Must travel on their own passport and get re-entry visa (if applicable) before travelling
- Can apply for citizenship or long term residency after 5 years
- Dependent spouse of permit holder can apply for spousal work permit

Where to apply:

Employment Permits Section
Department of Jobs, Enterprise and Innovation
23 Kildare Street
Dublin 2

Call centre: - Locall 1890 220

222 www.djei.ie

(As the rules about different schemes change frequently, applicants are advised to check this website for updates)

Culturally diverse workforces make good business sense

Google

“Googlers have a diverse set of skills, interests, backgrounds, and nationalities, which encourages the flow of ideas and brings unique insights to the organisation”

Price Waterhouse Coopers

“For PwC, recruiting and retaining the best means having a diverse mix of people able to bring a range of differing perspectives and viewpoints to bear on solving clients’ issues”

Kerry Group plc (Phd Programme)

“A willingness to work and live in other countries and an ability to adapt to different cultures is essential. Fluency in a second European Language is desirable”

Be ready for resistance from employers

- Know the law in relation to employment permits and associated costs
- Prove your fluency in English with an impeccable CV and confident presentation
- Show you have done your research on the company and demonstrate where you can add value e.g. knowledge of markets, languages
- Demonstrate how well you have integrated while in Ireland

More information

Official Sites

- www.djei.ie/
- www.inis.gov.ie
- www.researchcareersireland.com
- www.gradireland.com
- www.postgradireland.com
- www.citizensinformation.ie
- www.employmentrights.ie

- www.dorasluimni.org
- www.icosirl.ie
- www.immigrantcouncil.ie
- www.mrci.ie



Doras Luimní

Promoting and protecting human rights

Contact Doras Luimní



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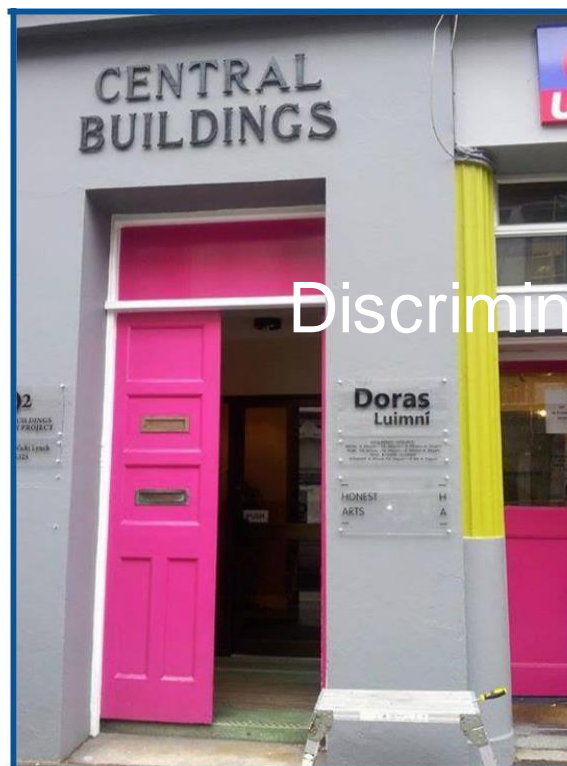
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