



Aspiring Research Leaders

Are you a researcher looking to develop your leadership skills? Have you more than 3 years post PhD experience? Then the Aspiring Research Leaders Programme could be the programme for you.

Aim: The Aspiring Research Leaders Programme has been designed to help you to develop the competencies you need to further your research career.

This programme will enhance your skills to lead others, build relationships and improve your collaboration skills. It will help you to understand funding opportunities, and finances. This programme offers you all the tools you need to take the next step in your research career.

With a mixture of face to face and online delivery, this programme is delivered in short sessions. Strengthened with Action Learning Sets to maximise peer learning, participants are supported through the programme to identify the actions they need to take in order to start becoming an Independent Researcher.

Participants must be available to attend all the sessions, so please review the schedule below.

If you wish to book on this exciting new programme, contact hrtalentdevelopment@ul.ie

Session	Topic	Date	Time	Delivery
Opening session	Expert panel, followed by the opening session. Topics include <ul style="list-style-type: none"> Context setting Self-Awareness Team Development & Collaboration Action Planning 	11.05.23	09.15— 13.00	Face to Face
Knowing your leadership style	Debrief of Type Dynamics Indicator	07.06.23	15.30—17.00	Online
Stepping into your leadership presence	Developing your presence as a leader verbally, vocally and visually. Learn how to communicate assertively.	15.06.23	09.30—13.00	Face to Face
Managing Difficult Conversations	Handling difficult conversations effectively	22.06.23	09.30—11.00	Online
Understanding the levers for success Part 1	<ul style="list-style-type: none"> Accessing Funding University Research Supports 	13.09.23	09.30—11.30	Face to Face
Understanding the levers for success Part 2	<ul style="list-style-type: none"> Overview of recruitment and contracts Finance in UL 	20.09.23	09.30—11.30	Face to Face
Expanding your strategic thinking	<ul style="list-style-type: none"> Developing your strategy Bringing it all together 	03.10.23	09.30—13.00	Face to Face

Participants will also be assigned to an Action Learning Set and will attend one from each set below.

Set 1	Action Learning Set 1	03.07.23	09.30 - 11.00	Face to Face
	Action Learning Set 1	04.07.23	09.30 - 11.00	Face to Face
	Action Learning Set 1	04.07.23	11.30 - 13.00	Face to Face
Set 2	Action Learning Set 2	19.09.23	09.30 - 11.00	Online
	Action Learning Set 2	21.09.23	11.30 - 13.00	Online
	Action Learning Set 2	26.09.23	11.00 - 12.30	Online

Completion of the Aspiring Research Leaders Programme will count as 4 credits towards your Researcher Development Programme Digital Badge.