

TEAMWORK, CHANGE AND CULTURAL DIVERSITY- NFQ Level 8

Module Lead by: Maria B Ryan, Practitioner Lecturer,
Faculty of Science and Engineering Flexible Learning Centre.

Course Start Date	Course Type	Course Duration	Course Cost	Delivery Mode	Lecture Hours Per Week	Qualification	Apply by Date	Course Contact
25 th March 2024	Part-time	5 weeks	€600	Online	1.5hr live online & recorded + 10-15 hrs self-guided study	6 ECTS Micro-Cred	5 th January 2024	seflc@ul.ie

Overview:

This module actively engages students in three key areas of academic study: Teamwork, Cultural Diversity and Change. The module builds on students' professional and personal experiences while highlighting relevant and influential thinking drawn from the literature. Teamwork explores, group dynamics, role, and communication. Cultural diversity covers the concept of team and organisational culture and explores individual identity. Change deals with the cycles of change, resistance, and strategies for implementing change. Students engage in a workplace change initiative.

Learning outcomes:

On the successful completion of this module participants will be able to:

- Demonstrate awareness of cultural diversity and leverage its effects in the workplace
- Describe and use effective techniques for managing diversity
- Select appropriate strategies for supporting teamwork at the interpersonal, departmental, and organisational level
- Apply current concepts and techniques related to dealing with change
- Gain an understanding of the stages of team development
- Develop a knowledge of the characteristics of effective teams
- Understand the theories of motivation

Assessment:

There is no final exam for this module. You will be assessed through continuous skill-based assignments, provided by your lecturer and tutor.

Entry Requirements:

A minimum Level 7 qualification. Where an applicant does not meet the entry requirements, they can be evaluated under the UL RPL (Recognition of Prior Learning) policy and may be interviewed to ascertain their suitability for the programme.

How do I apply?

To apply simply follow the link [here](#).

Please make sure you quote the module code [PT3031] when applying.

Please upload any relevant qualification transcripts and a recent CV.