

## TRANSLATING ORGANISATION ASPIRATIONS INTO ORGANISATION GOALS- NFQ Level 8

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Course Start Date	Course Type	Course Duration	Course Cost	Delivery Mode	Lecture Hours Per Week	Qualification	Apply by Date	Course Contact
28 <sup>th</sup> January 2024	Part-time	6 weeks	€600	Online	1.5hr live online & recorded + 10-15 hrs self-guided study	6 ECTS Micro-Cred	5 <sup>th</sup> January 2024	<a href="mailto:seflc@ul.ie">seflc@ul.ie</a>

### Overview:

Most organisations believe that they have a set of goals guiding their activity. However, looking more closely at these 'goals' it is clear that some are unclear aspirations rather than goals. There are a number of important differences between aspirations and goals, and it is due to these differences that the two are related but not interchangeable.

As this module will describe, aspirations are the first step in setting motivational and transformational goals. There are 10 steps to be taken to transform an organisational or personal aspiration into a set of clear goals which can be actioned. This module will guide the students through this process and allow them to transform aspirations into specific, measurable, and attainable goals that can be applied in an organisational context or in the personal sphere.

### Learning outcomes:

On the successful completion of this module participants are expected to:

- Demonstrate knowledge of the underlying theories and principles of futuring and goal setting.
- Identify the different methods and techniques of goal setting:
- Make their goals in a standard 10 steps process:
- Analyse and evaluate their own goals and how to reach them.
- Enhance their own competencies required for reaching their goals.
- Demonstrate knowledge of how to merge their personal and workplace goals.
- Compare and contrast goals and aspirations.
- Demonstrate an awareness of how goal setting can help to achieve aspirations, thus allowing individuals to influence future outcomes.
- Describe their goals setting approach and the impact it has on their attainment

### Assessment:

There is no final exam for this module. You will be assessed through continuous skill-based assignments, provided by your lecturer and tutor.

### Entry Requirements:

A minimum Level 7 qualification. Where an applicant does not meet the entry requirements, the application can be evaluated under the UL RPL (Recognition of Prior Learning) policy and may be interviewed to ascertain their suitability for the programme.

### How do I apply?

To apply simply follow the link [here](#).

**Please make sure you quote the module code [ CE4122 ]** when applying.

Please upload any relevant qualification transcripts and a recent CV.