



# Navigate

## Research Staff Beyond Academia Programme

Are you a member of Research Staff who has considered pursuing a career beyond academia? Have you got more than 2 years post-PhD experience? Then HR Talent Development's Navigate programme is designed with you in mind!

Throughout this programme you will have the opportunity to reflect on your career to date and consider the direction you would like to take it in. You will also have the opportunity to equip yourself with the tools you will need to Navigate the change to a career beyond the University, through hands-on workshops in CV Building, Interview Skills and Practical Career Planning.

There will be 4 face-to-face sessions for an immersive experience, with the bonus of a one-to-one pre-commencement meeting and a one-to-one career clinic post completion with our career development facilitator. This ensures actions arising from the programme are very much tailored to your needs.

This is a fantastic opportunity to explore the career landscape for research staff outside of academia.

### Programme Structure:

Session	Date	Time	Delivery
Preliminary <ul style="list-style-type: none"> <li>1-to-1 meeting between each participant with our Career Development facilitator.</li> </ul>	08.04.2024 to 19.04.2024, by appointment	30 mins per participant	Online
Career Development: Part 1 <ul style="list-style-type: none"> <li>Planning for the Transition to a Career Beyond Academia</li> </ul>	23.04.2024	09.30 - 13.30	In-person
CV Building Workshop <ul style="list-style-type: none"> <li>A practical workshop which will provide a basis for you to develop a strong CV for adaptation to your preferred career path.</li> </ul>	16.05.2024	09.30 - 13.30	In-person
Interview Skills <ul style="list-style-type: none"> <li>How to prepare for and deliver in an interview outside of the university environment.</li> </ul>	29.05.2024	09.30 - 15.00	In-person
Career Development: Part 2 <ul style="list-style-type: none"> <li>Taking Action</li> </ul>	13.06.2024	09.30 - 15.00	In-person
Post-completion <ul style="list-style-type: none"> <li>1-to-1 meeting with our Career Development facilitator to discuss your post-programme actions</li> </ul>	24.06.2024 to 05.07.2024, by appointment	60 mins per participant	Online

To register your interest in this programme, please email [HRTalentdevelopment@ul.ie](mailto:HRTalentdevelopment@ul.ie).

