

2014-2015

University of Limerick Graduate Market Survey



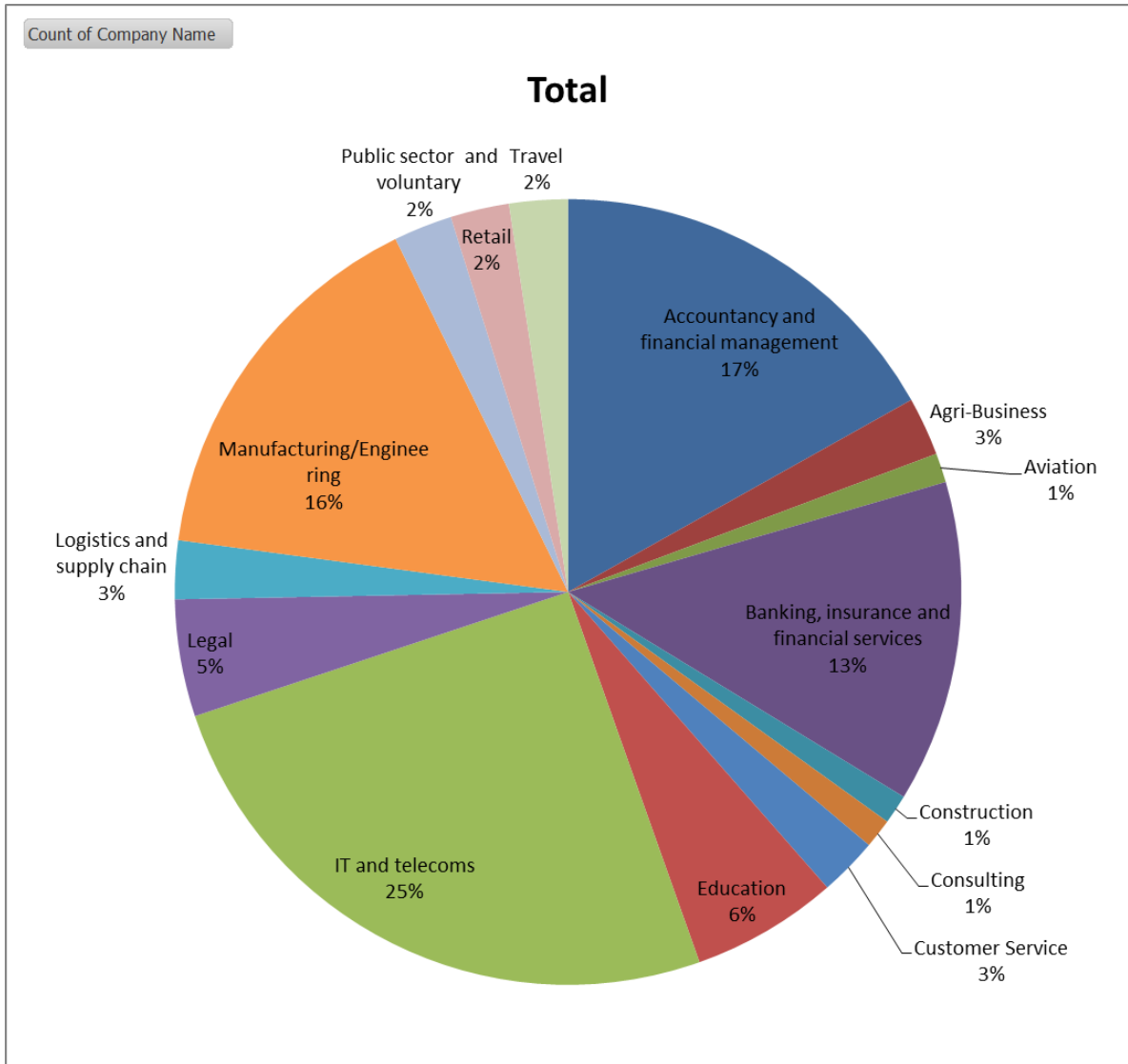
University of Limerick
Cooperative Education & Careers Division
Empowering Through Employability



We surveyed 132 employers attending the UL Careers fair on the 9th October 2014. We received responses from 83 employers (65% response rate), this survey was anonymous, but we did ask our respondents if they would consider including their contact details. 67 employers permitted us to use their company name. They are as follows:

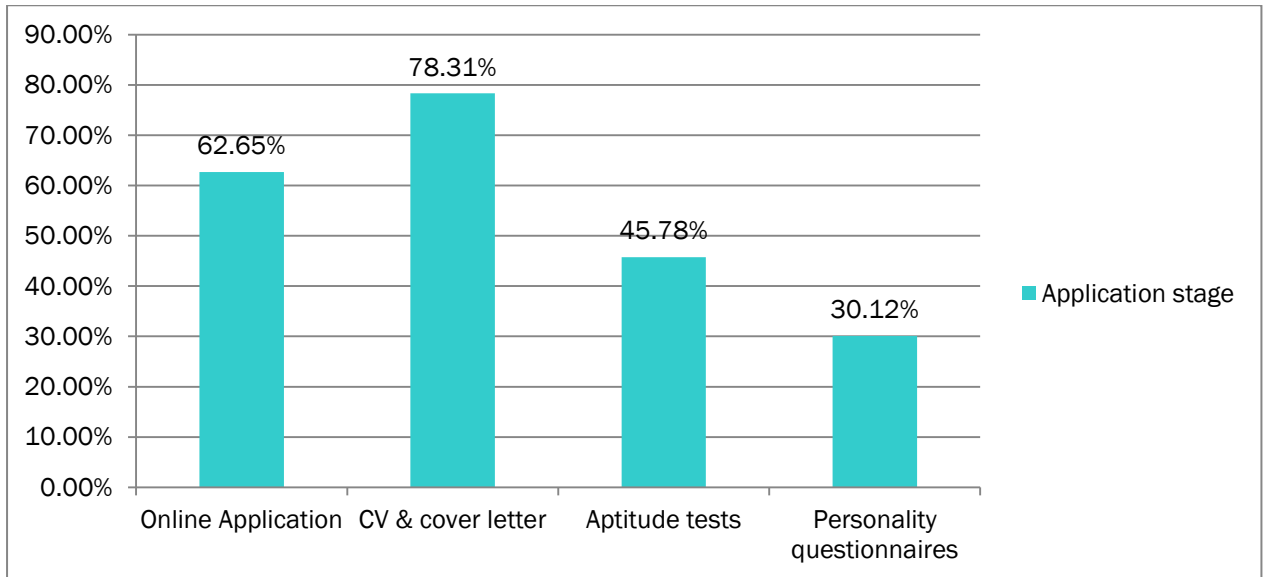
Abbott Ireland	Imtech UK	FBD
Accenture	Interac	Davy Stockbrokers
ACI Worldwide	Irdeto	DB Schenker
Avaya	Irish Cement LTD	Trendmicro
Baker Tilly Ryan Glennon	Irish Tax Institute	Jet Programme
Bank of Ireland	ISPCC	Magico
BDO	Medtronic	Kostal Ireland
Biomarin	Kingspan	Deloitte
Cameron Ireland LTD	Mazars	Cisco Systems
Campion Insurance	O'Donovan Lavin	Friarylaw
Citco	Valeo Vision Systems	Usit
Dairygold	Molex Ireland LTD	Sabis
Dawn Meats	MSD	Glanbia
Dell	MKO Partners	DeCare Systems Ireland
DHL Global forwarding	Musgrave Group	Allianz Worldwide Care
EMC	Pepper Asset Servicing	Enterprise Rent-a-car
Enet	Proctor and Gamble	Crowe Horwath
EU jobs	Quinn London LTD	Fexco
First Derivatives	SAP	Ammeon
Hewlett -Packard	Travelbug	Qualcomm
HLB McKeogh Gallagher Ryan	Vodafone Ireland	Hedgeserv
Holmes O'Malley Sexton	Workday	

Business sectors:

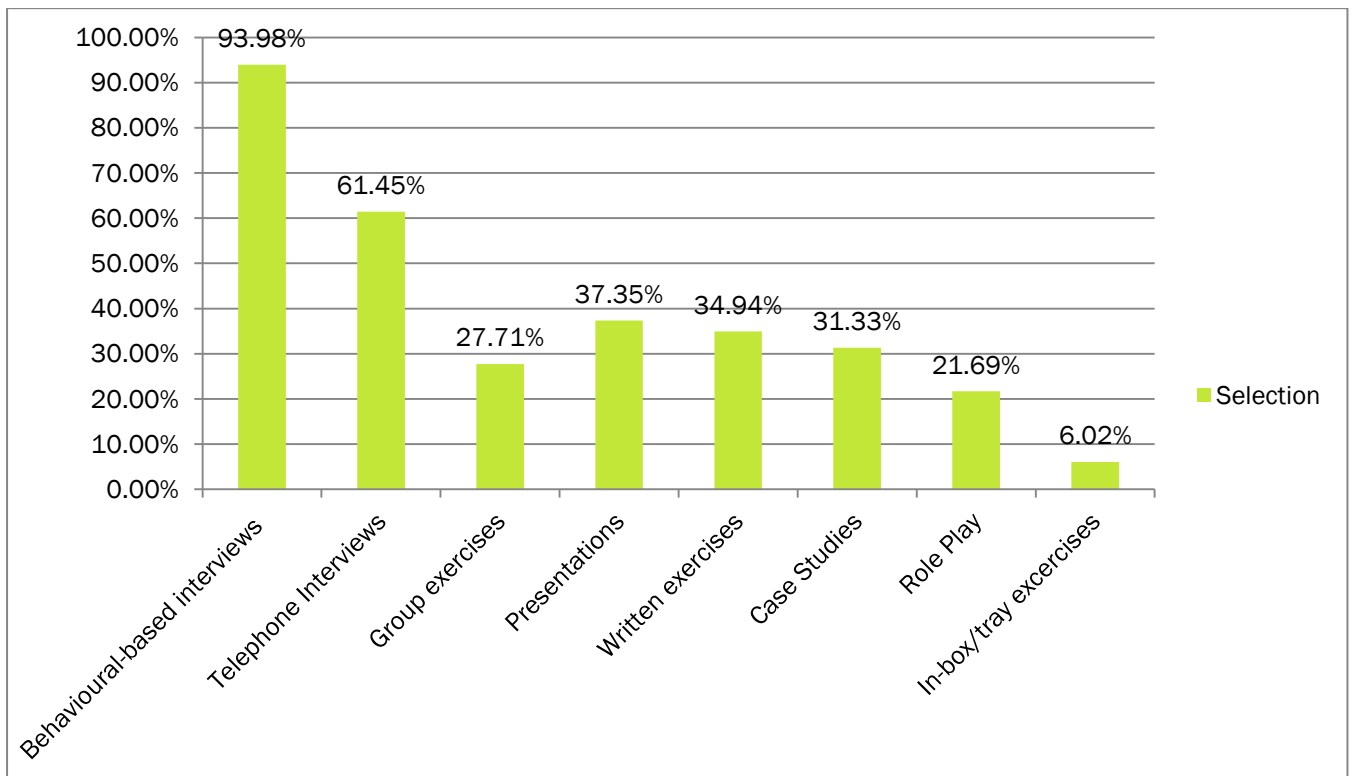


Application and selection

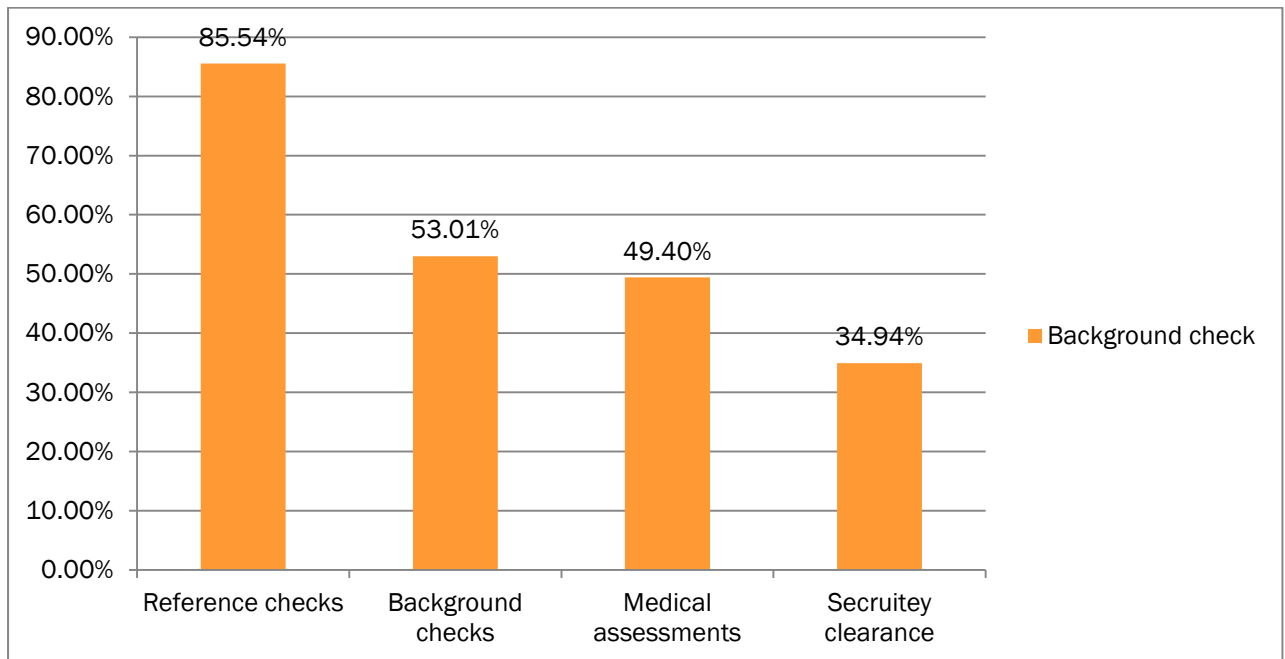
Application Stage:



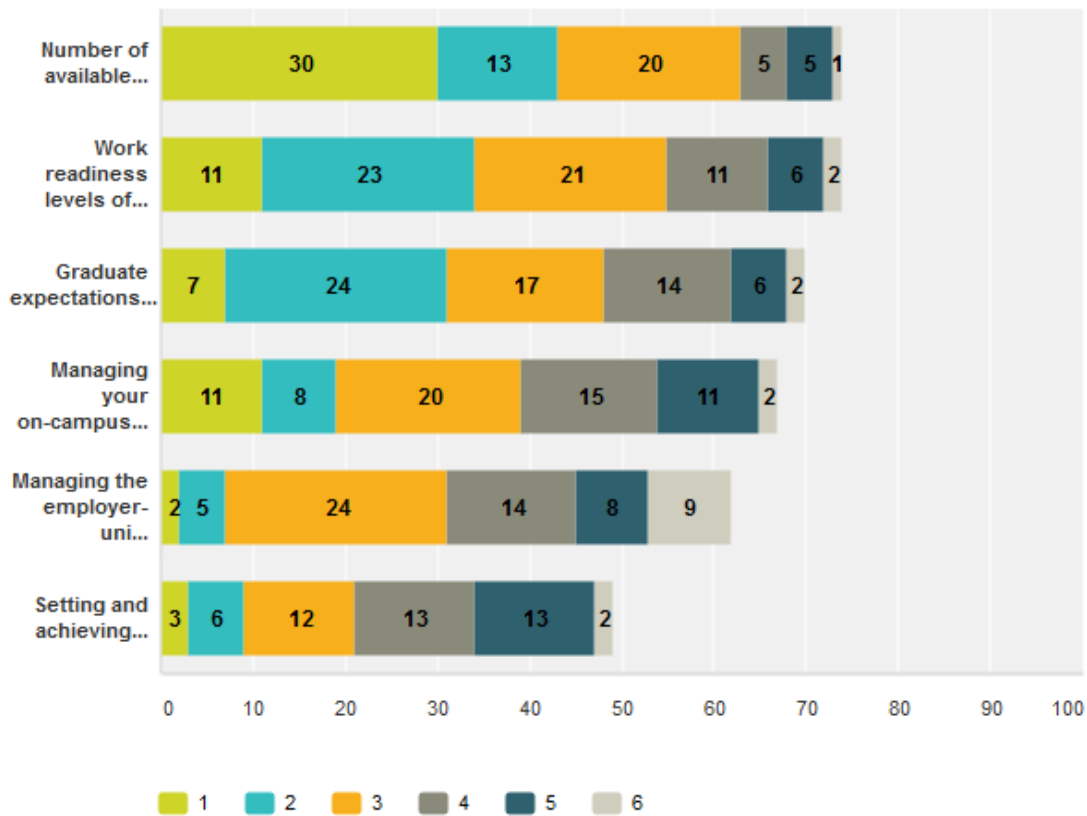
Selection:



Background check:



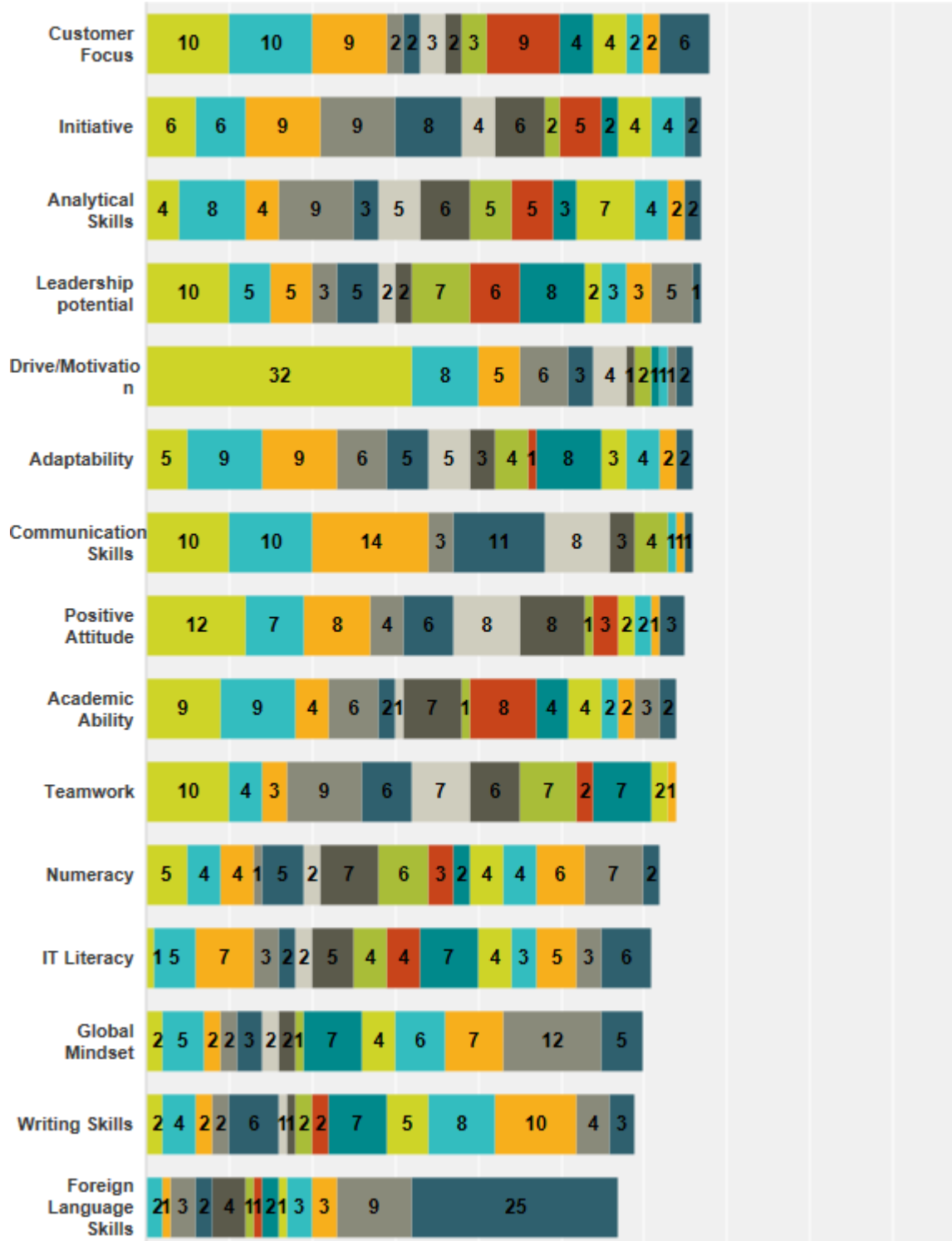
Challenges faced in graduate recruitment



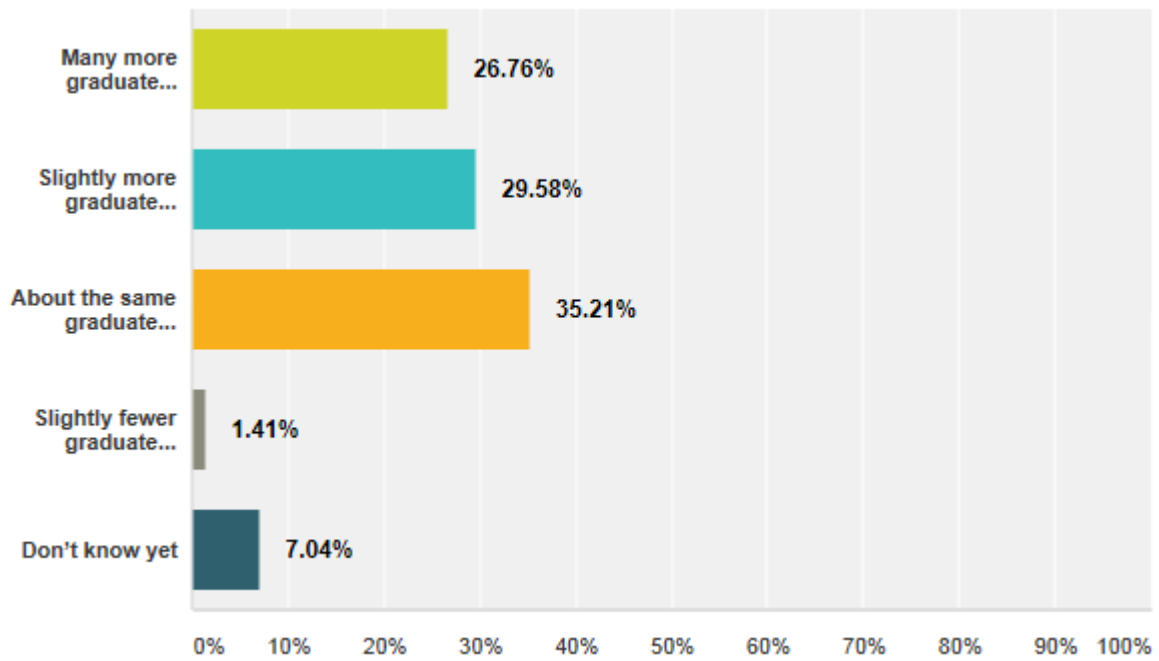
Number of available graduates from specific degrees/skillsets.	40.54% 30	17.57% 13	27.03% 20	6.76% 5	6.76% 5	1.35% 1	74
Work readiness levels of graduates	14.86% 11	31.08% 23	28.38% 21	14.86% 11	8.11% 6	2.70% 2	74
Graduate expectations at entry level stage	10.00% 7	34.29% 24	24.29% 17	20.00% 14	8.57% 6	2.86% 2	70
Managing your on-campus profile	16.42% 11	11.94% 8	29.85% 20	22.39% 15	16.42% 11	2.99% 2	67
Managing the employer-university relationship	3.23% 2	8.06% 5	38.71% 24	22.58% 14	12.90% 8	14.52% 9	62
Setting and achieving diversity targets	6.12% 3	12.24% 6	24.49% 12	26.53% 13	26.53% 13	4.08% 2	49

Ranked skills/competences

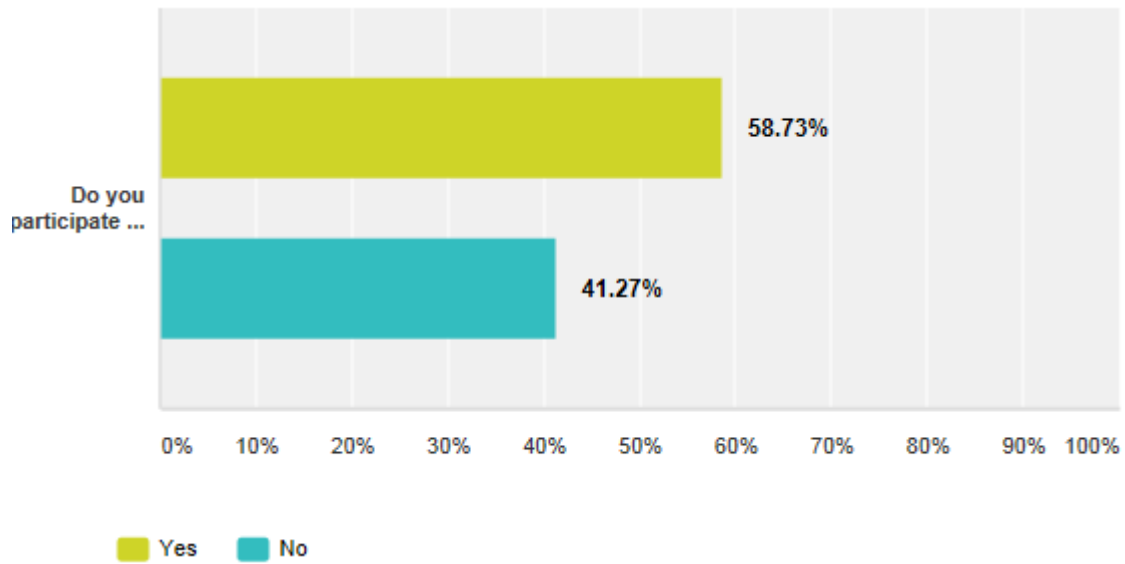
N.B. Customer Focus was the most ranked across all 15 categories, while Drive & Determination was the highest ranked required skill/competency.



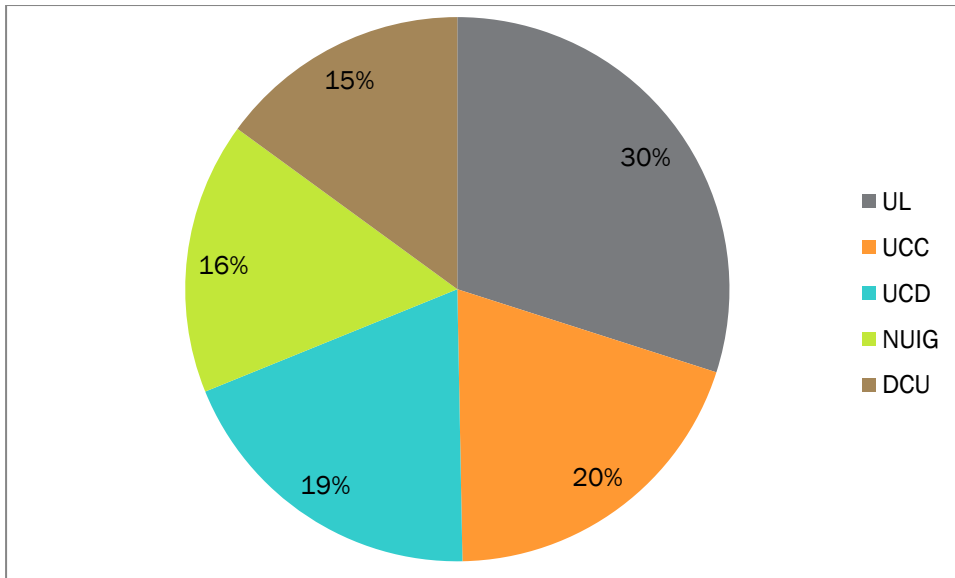
Graduate vacancies for 2015.



Participation in the University of Limerick's Cooperative Education programme.



Sourcing of graduates.



Others mentioned:

- CIT
- Trinity
- LIT
- DIT
- GMIT
- NUIM