

Guidelines for Contract Researchers Salary Scales

Applicable from 1st June 2024

		Researcher Salary Scales (Applicable from 1st June 2024)				
		GROSS SALARY	Obligatory contribution	Obligatory contribution	Budget amount	
Column 1		Column 2	Column 3	Column 3	Column 4	
Researcher Salary Scales		Gross Salary/ annum (€)	Employer's PRSI @ 11.05% (€)	Employer's Pension @ 20% (€)	Annual cost to budget (€)	
Research Assistant	Point 1	31,462	3,477	6,292	41,231	
	Point 2	32,282	3,567	6,456	42,306	
	Point 3	32,703	3,614	6,541	42,857	
	Point 4	33,562	3,709	6,712	43,983	
	Point 5	34,445	3,806	6,889	45,141	
	Point 6	35,356	3,907	7,071	46,334	
	Point 7	36,296	4,011	7,259	47,566	
	Point 8	36,919	4,080	7,384	48,383	
	Point 9	37,879	4,186	7,576	49,640	
	Point 10	38,688	4,275	7,738	50,701	
	Point 11	39,347	4,348	7,869	51,565	
	Point 12	40,380	4,462	8,076	52,918	
	Point 13	41,443	4,579	8,289	54,311	
Post-Doctoral Researcher	PD1	Point 1	44,347	4,900	8,869	58,117
		Point 2	44,941	4,966	8,988	58,895
		Point 3	46,912	5,184	9,382	61,478
		Point 4	48,171	5,323	9,634	63,129
		Point 5	49,468	5,466	9,894	64,828
		Point 6	50,805	5,614	10,161	66,580
	PD2	Point 1	52,193	5,767	10,439	68,400
		Point 2	53,661	5,930	10,732	70,323
		Point 3	55,188	6,098	11,038	72,324
		Point 4	56,764	6,272	11,353	74,390
	Research Fellow	Point 1	63,325	6,997	12,665	82,987
		Point 2	65,161	7,200	13,032	85,394
		Point 3	67,053	7,409	13,411	87,873

	Point 4	69,002	7,625	13,800	90,427
Senior Research Fellow	Point 1	77,029	8,512	15,406	100,947
	Point 2	79,277	8,760	15,855	103,893
	Point 3	80,345	8,878	16,069	105,292
	Point 4	82,666	9,135	16,533	108,333