

Pay Scale Description	Scale Point	Annual Rate
PRESIDENT		€245,531
VICE PRESIDENT		€187,855

# **ACADEMIC**

FULL PROFESSOR	1	€142,869
(FORMERLY PROFESSOR)	2	€151,016
	3	€159,162
	4	€167,309
	5	€175,456
	6	€180,620

PROFESSOR	1	€103,476
(FORMERLY ASSOCIATE PROFESSOR)	2	€110,441
	3	€117,409
	4	€124,374
	5	€131,346
	6	€138,309

ASSOCIATE PROFESSOR A	1	€89,298
(FORMERLY SENIOR LECTURER)	2	€92,838
	3	€96,392
	4	€99,948
	5	€103,490
	6	€107,047
	7	€110,599
	8	€114,154
	9	€117,702



Scale Point

**Annual Rate** 

ASSOCIATE PROFESSOR B	1	€63,310
(FORMERLY LECTURER)	2	€74,554
	3	€78,547
	4	€81,297
	5	€85,307
	6	€89,357
	7	€93,394
	8	€97,424
	9	€101,461

ASSISTANT PROFESSOR	1	€47,955
(FORMERLY LECTURER BELOW	2	€50,534
THE BAR)	3	€52,709
	4	€54,717
	5	€56,803
	6	€58,469
	7	€60,170
	8	€61,866
	9	€63,560
	10	€65,244

TEACHING ASSISTANT	1	€38,010
	2	€41,061



Scale

Point

**Annual Rate** 

## **ADIMINISTRATIVE**

SENIOR ADMINISTRATIVE OFFICER III	1	€108,936
	2	€116,269
	3	€123,605
	4	€130,936
	5	€138,276
	6	€145,613

SENIOR ADMINISTRATIVE OFFICER II	1	€96,840
	2	€100,678
	3	€104,536
	4	€108,396
	5	€112,231
	6	€116,086
	7	€119,941
	8	€123,795
	9	€127,643

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SENIOR ADMINISTRATIVE OFFICER I	1	€68,474
	2	€71,106
	3	€73,930
	4	€77,239
	5	€80,669
	6	€83,745
	7	€88,118
	8	€92,511
	9	€96,904
	10	€101,282
	11	€105,654
	12	€110,032



Scale

Point

**Annual Rate** 

SENIOR EXECUTIVE ADMINISTRATOR	1	€59,830
	2	€61,377
	3	€62,938
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	4	€64,505
	5	€66,072
	6	€67,643
	7	€69,881
	8	€74,235
	9	€78,837
	10	€81,285
	11	€85,064

EXECUTIVE ADMINISTRATOR	1	€46,252
	2	€48,050
	3	€50,360
	4	€52,293
	5	€54,283
	6	€56,412
	7	€58,611
	8	€60,748
	9	€62,487
	10	€64,097
	11	€65,697

SENIOR ADMINISTRATOR	1	€40,893
	2	€41,785
	3	€43,037
	4	€44,282
	5	€45,546
	6	€46,799
	7	€48,069
	8	€49,336
	9	€50,613
	10	€51,672
	11	€52,983
	12	€54,331



	Scale	
Pay Scale Description	Point	Annual Rate
ADMINISTRATOR	1	€27,572
	2	€28,495
	3	€29,629
	4	€30,397
	5	€31,060
	6	€31,830
	7	€32,616
	8	€33,491
	9	€34,224
	10	€35,378
	11	€36,541
	12	€37,715
	13	€38,403
	14	€39,396
	15	€40,212
	16	€40,926
	17	€41,912
	18	€42,892

# **EDUCATION PROCUREMENT SERVICES**

EPS PORTFOLIO MANAGER	1	€88,117
	2	€92,512
	3	€96,905
	4	€101,282
	5	€105,654
	6	€110,032

EPS CATEGORY MANAGER	1	€68,473
	2	€71,106
	3	€73,929
	4	€77,239
	5	€80,669
	6	€83,745
	7	€88,117
	8	€92,512



Pay Scale Description	Scale Point	Annual Rate
EPS CATEGORY SPECIALIST	1	€59,829
HIGHER	2	€61,377
	3	€62,938
	4	€64,505
	5	€66,071
	6	€67,644
	7	€69,881
	8	€74,234
EPS CATEGORY SPECIALIST	1	€45,752
	2	€48,047
	3	€50,360
	4	€52,294
	5	€54,283
	6	€56,412
	7	€58,611
	8	€60,749

# **LIBRARY**

SUB LIBRARIAN	1	€66,127
	2	€69,781
	3	€72,935
	4	€76,228
	5	€79,380
	6	€81,708
	7	€84,727
	8	€88,344
	9	€92,115
	10	€95,589
	11	€99,069
	12	€102,542
	13	€104,279
	14	€106,133
	15	€108,987



	Scale	
Pay Scale Description	Point	Annual Rate
A CCICTANT LIDDADIAN 2	14	650.000
ASSISTANT LIBRARIAN 2	1	€59,830
	2	€61,377
	3	€62,938
	4	€64,505
	5	€66,072
	6	€67,643
	7	€69,880
	8	€74,235
	9	€78,837
	10	€81,285
	11	€85,065
ASSISTANT I IBRARIAN 1	1	€45 751
ASSISTANT LIBRARIAN 1		€45,751
	2	€48,050
	3	€50,364
	4	€52,294
	5	€54,677
	6	€56,228
	7	€57,764
	8	€58,900
	9	€60,287
	10	€61,677
	11	€62,644
	12	€63,618
	13	€65,697
	14	€68,141

SENIOR LIBRARY ASSISTANT	1	€40,337
	2	€40,808
	3	€41,882
	4	€42,881
	5	€43,439
	6	€45,325
	7	€46,156
	8	€47,242
	9	€48,587
	10	€49,932
	11	€51,550
	12	€52,984
	13	€54,731

15

€70,679



Scale Point Pay Scale Description Annual Rate

Pay Scale Description	FUIIL	Alliuul Kute

LIBRARY ASSISTANT	1	€34,703
	2	€36,429
	3	€37,934
	4	€38,881
	5	€40,133
	6	€41,055
	7	€42,318
	8	€44,868
	9	€46,138
	10	€46,798

LIBRARY ATTENDANT	1	€34,403
	2	€35,054
	3	€37,605
	4	€37,966
	5	€37,989
	6	€38,352
	7	€38,714
	8	€39,072
	9	€39,428
	10	€39,443
	11	€39,970
	12	€40,512
	13	€41,039
	14	€41,230



Scale Point

**Annual Rate** 

# **INFORMATION TECHNOLOGY**

ANALYST PROGRAMMER 3	1	€68,474
	2	€80,669
	3	€83,745
	4	€88,118
	5	€92,511
	6	€96,904
	7	€101,282
	8	€105,654
	9	€110,032

ANALYST PROGRAMMER 2	1	€54,751
	2	€56,393
	3	€58,042
	4	€59,671
	5	€61,319
	6	€62,951
	7	€65,663
Long Service Increment -3 yrs	8	€68,141
Long Service Increment -6 yrs	9	€70,679

ANALYST PROGRAMMER 1	1	€43,012
	2	€45,629
	3	€47,172
	4	€48,611
	5	€50,079
	6	€51,555
	7	€53,080
	8	€54,634
Long Service Increment -3 yrs	9	€57,238
Long Service Increment -6 yrs	10	€59,327



Scale

Point Annual Rate

SENIOR COMPUTER OPERATOR	1	€43,214
	2	€44,823
	3	€46,475
	4	€47,768
	5	€49,067
	6	€50,369
	7	€51,700
Long Service Increment -3 yrs Long Service Increment -6 yrs	8	€53,007
	9	€54,731
Long Convice morement -0 yrs	10	€56,682

COMPUTER OPERATOR	1	€34,403
	2	€36,114
	3	€37,604
	4	€38,881
	5	€40,133
	6	€41,054
	7	€42,318
	8	€43,586
	9	€44,868
	10	€46,138

PRINT OPERATOR 2	1	€32,738
	2	€33,820
	3	€35,344
	4	€36,903
	5	€38,446
	6	€39,831
	7	€40,865
	8	€42,249
	9	€43,593
	10	€44,723
	11	€45,873



Pay Scale Description	Scale Point	Annual Rate
PRINT OPERATOR 1	1	€30,021
	2	€31,996
	3	€32,738
	4	€33,768
	5	€35,232
	6	€36,719
	7	€38,208
	8	€39,553

COMPUTER LAB ATTENDANT	1	€34,403
	2	€35,543
	3	€37,605
	4	€37,967
	5	€37,987
	6	€38,353
	7	€38,714
	8	€39,072
	9	€39,428

TEMPORARY COMPUTER ASSISTANT	1	€34,403
	2	€35,543
	3	€37,605
	4	€37,967
	5	€37,987
	6	€38,353
	7	€38,714
	8	€39,072
	9	€39,428



Scale

Point

**Annual Rate** 

## **TECHNICAL**

		1
CHIEF TECHNICAL OFFICER	1	€66,134
	2	€68,886
	3	€71,609
	4	€74,408
	5	€77,337
	6	€80,194

TECHNICAL OFFICER	1	€40,828
	2	€42,606
	3	€44,745
	4	€46,033
	5	€47,408
	6	€50,325
	7	€52,276
	8	€54,293
	9	€56,483
	10	€58,608

SENIOR TECHNICAL OFFICER	11	€61,866
	12	€64,055
	13	€66,409
	14	€68,820
	15	€71,224
Long Service Increment - 3 yrs	16	€72,716



Pay Scale Description	Scale Point	Annual Rate
SENIOR LAB ATTENDANT	1	€39,443
	2	€39,970
	3	€40,512
	4	€41,040
	5	€41,229

LABORATORY ATTENDANT	1	€34,403
	2	€35,543
	3	€37,604
	4	€37,966
	5	€37,989
	6	€38,352
	7	€38,714
	8	€39,072
	9	€39,429

## **SERVICE STAFF**

SEN PORTER/ATTENDANT	1	€42,472
	2	€42,678
	3	€42,873
	4	€42,984
	5	€43,103
	6	€43,213
	7	€43,325
	8	€43,445
	9	€43,563
	10	€43,689
	11	€43,813
	12	€43,936
	13	€44,069



Scale Point

**Annual Rate** 

PORTER/ATTENDANT	1	€37,456
	2	€38,227
	3	€40,454
	4	€40,644
	5	€40,821
	6	€40,919
	7	€41,032
	8	€41,032
	9	€41,032
	10	€41,032
	11	€41,099
	12	€41,214
	13	€41,327
	14	€41,440
	15	€41,552

GROUNDS SUPERVISOR	1	€41,712
	2	€41,895
	3	€42,086
	4	€42,188
	5	€42,295
	6	€42,402
	7	€42,498
	8	€42,609
	9	€42,720
	10	€42,828
	11	€42,944
	12	€43,060
	13	€43,165



	Scale	
Pay Scale Description	Point	Annual Rate
GROUNDSWORKPERSON	1	€36,063
	2	€36,795
	3	€39,451
	4	€39,637
	5	€39,810
	6	€39,906
	7	€40,009
	8	€40,104
	9	€40,206
	10	€40,304
	11	€40,415
	12	€40,522
	13	€40,632
	14	€40,744
	15	€40,861

SENIOR AIDE	1	€41,827
	2	€42,026
	3	€42,209
	4	€42,317
	5	€42,420
	6	€42,534
	7	€42,635
	8	€42,745
	9	€42,859
	10	€42,975
	11	€43,089
	12	€43,206
	13	€43,318

GROUNDSWORKPERSON	1	€36,829
MACHINE ATTENDANT	2	€37,585
	3	€40,300
	4	€40,493
	5	€40,671
	6	€40,864
	7	€40,874
	8	€40,979



	Scale	
Pay Scale Description	Point	Annual Rate
	9	€41,085
	10	€41,085
	11	€41,085
	12	€41,085
	13	€41,172
	14	€41,286
	15	€41,401

SERVICE STAFF	1	€36,974
	2	€37,736
	3	€40,461
	4	€40,657
	5	€40,836
	6	€40,933
	7	€41,040
	8	€41,040
	9	€41,040
	10	€41,040
	11	€41,113
	12	€41,226
	13	€41,336
	14	€41,451
	15	€41,566

SERVICE STAFF SHIFT	1	€38,129
	2	€38,898
	3	€41,388
	4	€41,578
	5	€41,761
	6	€41,861
	7	€41,973
	8	€42,074
	9	€42,179
	10	€42,284
	11	€42,392
	12	€42,506
	13	€42,613
	14	€42,733
	15	€42,846



Pay Scale Description	Scale Point	Annual Rate
PLANT MAINTENANCE AIDE	1	€41,053
	2	€44,995
		<del>-</del>
GROUNDS FOREPERSON	1	€50,333
	2	€51,377
	3	€52,228
	4	€53,180
	5	€54,179
	6	€55,159

## **TEACHERS**

TEACHING FELLOW	1	€63,310
	2	€74,554
	3	€78,547
	4	€81,297
	5	€85,307
	6	€89,357
	7	€93,394
	8	€97,424
	9	€101,461
UNIVERSITY TEACHER	1	€47,955
	2	€50,543
	3	€52,709
	4	€54,717
	5	€56,803
	6	€58,469
	7	€60,170
	8	€61,866
	9	€63,560
	10	€65,244
ASSOCIATE TEACHER	1	€38,008
	2	€40,126
	3	€41,060



	Scale		
Pay Scale Description	Point	Annual Rate	
	4	€42,945	
	5	€44,130	
	6	€45,464	
	7	€46,716	
	8	€47,978	
	9	€48,948	
	10	€51,427	

# **CLINICAL**

THERAPIES REGIONAL SUPERVISORS	1	€63,279
REGIONAL PLACEMENT FACILITATOR	2	€64,628
	3	€66,019
	4	€67,398
	5	€68,778
	6	€70,230
	7	€71,759
	8	€73,285
	9	€74,509

CLINICAL TUTOR	1	€67,781
	2	€70,389
	3	€72,939
	4	€74,811
	5	€77,310
	6	€79,817

CLINICAL FELLOW	1	€75,988
	2	€77,784
	3	€80,381
	4	€82,717
	5	€86,520
	6	€90,333
	7	€94,139



Pay Scale Description Scale Point

<u>ULAC</u>

### based on 40hr week

pased on 40nr week		
Assistant Senior Instructor	1	€32,099
Lead Instructor	1	€30,370
Multi Activity Instructor (Grade 1)	1	€26,334
	2	€28,639
Multi Activity Instructor (Grade 2)	1	€26,910
Assistant Instructor	1	€24,363
	2	€26,576

**Annual Rate** 

CO-OP STUDENTS	1	€26,306
	2	€26,350