

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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<b>PRESIDENT</b>		<b>€200,598</b>
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<b>VICE PRESIDENT</b>		<b>€160,697</b>
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**ACADEMIC**

<b>PROFESSOR~</b>	<b>1</b>	<b>€120,262</b>
	<b>2</b>	<b>€127,085</b>
	<b>3</b>	<b>€133,941</b>
	<b>4</b>	<b>€140,796</b>
	<b>5</b>	<b>€147,653</b>
	<b>6</b>	<b>€154,506</b>

<b>ASSOCIATE PROFESSOR~</b>	<b>1</b>	<b>€87,842</b>
	<b>2</b>	<b>€93,575</b>
	<b>3</b>	<b>€99,312</b>
	<b>4</b>	<b>€105,045</b>
	<b>5</b>	<b>€110,785</b>
	<b>6</b>	<b>€116,519</b>

<b>SENIOR LECTURER</b>	<b>1</b>	<b>€76,167</b>
	<b>2</b>	<b>€79,081</b>
	<b>3</b>	<b>€82,008</b>
	<b>4</b>	<b>€84,938</b>
	<b>5</b>	<b>€87,852</b>
	<b>6</b>	<b>€90,780</b>
	<b>7</b>	<b>€93,705</b>
	<b>8</b>	<b>€96,632</b>
	<b>9</b>	<b>€99,553</b>

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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<b>LECTURER</b>	<b>1</b>	<b>€54,162</b>
	<b>2</b>	<b>€63,782</b>
	<b>3</b>	<b>€67,198</b>
	<b>4</b>	<b>€69,543</b>
	<b>5</b>	<b>€72,881</b>
	<b>6</b>	<b>€76,216</b>
	<b>7</b>	<b>€79,539</b>
	<b>8</b>	<b>€82,858</b>
	<b>9</b>	<b>€86,181</b>

<b>LECTURER BELOW THE BAR</b>	<b>1</b>	<b>€40,599</b>
	<b>2</b>	<b>€43,014</b>
	<b>3</b>	<b>€44,993</b>
	<b>4</b>	<b>€46,771</b>
	<b>5</b>	<b>€48,582</b>
	<b>6</b>	<b>€50,021</b>
	<b>7</b>	<b>€51,476</b>
	<b>8</b>	<b>€52,927</b>
	<b>9</b>	<b>€54,377</b>
	<b>10</b>	<b>€55,818</b>

<b>TEACHING ASSISTANT</b>	<b>1</b>	<b>€31,319</b>
	<b>2</b>	<b>€34,166</b>

*Pay Scale Description*

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*Annual Rate*

**ADMINISTRATIVE**

<b>SENIOR ADMINISTRATIVE OFFICER III</b>	<b>1</b>	<b>€92,336</b>
	<b>2</b>	<b>€98,374</b>
	<b>3</b>	<b>€104,413</b>
	<b>4</b>	<b>€110,449</b>
	<b>5</b>	<b>€116,492</b>
	<b>6</b>	<b>€122,537</b>

<b>SENIOR ADMINISTRATIVE OFFICER II</b>	<b>1</b>	<b>€82,377</b>
	<b>2</b>	<b>€85,536</b>
	<b>3</b>	<b>€88,712</b>
	<b>4</b>	<b>€91,891</b>
	<b>5</b>	<b>€95,049</b>
	<b>6</b>	<b>€98,223</b>
	<b>7</b>	<b>€101,396</b>
	<b>8</b>	<b>€104,569</b>
	<b>9</b>	<b>€107,737</b>

<b>SENIOR ADMINISTRATIVE OFFICER I</b>	<b>1</b>	<b>€58,579</b>
	<b>2</b>	<b>€60,833</b>
	<b>3</b>	<b>€63,247</b>
	<b>4</b>	<b>€66,081</b>
	<b>5</b>	<b>€69,014</b>
	<b>6</b>	<b>€71,594</b>
	<b>7</b>	<b>€75,196</b>
	<b>8</b>	<b>€78,812</b>
	<b>9</b>	<b>€82,430</b>
	<b>10</b>	<b>€86,035</b>
	<b>11</b>	<b>€89,634</b>
	<b>12</b>	<b>€93,238</b>

*Pay Scale Description*

*Scale  
Point      Annual Rate*

<b>SENIOR EXECUTIVE ADMINISTRATOR</b>	<b>1</b>	<b>€51,186</b>
	<b>2</b>	<b>€52,509</b>
	<b>3</b>	<b>€53,844</b>
	<b>4</b>	<b>€55,186</b>
	<b>5</b>	<b>€56,524</b>
	<b>6</b>	<b>€57,871</b>
	<b>7</b>	<b>€59,783</b>
	<b>8</b>	<b>€63,509</b>
	<b>9</b>	<b>€67,445</b>
	<b>10</b>	<b>€69,534</b>
	<b>11</b>	<b>€72,682</b>

<b>EXECUTIVE ADMINISTRATOR</b>	<b>1</b>	<b>€38,545</b>
	<b>2</b>	<b>€40,687</b>
	<b>3</b>	<b>€42,842</b>
	<b>4</b>	<b>€44,616</b>
	<b>5</b>	<b>€46,392</b>
	<b>6</b>	<b>€48,244</b>
	<b>7</b>	<b>€50,143</b>
	<b>8</b>	<b>€51,971</b>
	<b>9</b>	<b>€53,459</b>
	<b>10</b>	<b>€54,836</b>
	<b>11</b>	<b>€56,204</b>

<b>SENIOR ADMINISTRATOR</b>	<b>1</b>	<b>€34,009</b>
	<b>2</b>	<b>€34,842</b>
	<b>3</b>	<b>€36,010</b>
	<b>4</b>	<b>€37,173</b>
	<b>5</b>	<b>€38,351</b>
	<b>6</b>	<b>€39,519</b>
	<b>7</b>	<b>€40,706</b>
	<b>8</b>	<b>€41,887</b>
	<b>9</b>	<b>€43,079</b>
	<b>10</b>	<b>€44,053</b>
	<b>11</b>	<b>€45,241</b>
	<b>12</b>	<b>€46,435</b>



*Pay Scale Description*

*Scale  
Point      Annual Rate*

**LIBRARY**

<b>SUB LIBRARIAN</b>	<b>1</b>	<b>€56,573</b>
	2	€59,698
	3	€62,397
	4	€65,213
	5	€67,910
	6	€69,896
	7	€72,405
	8	€75,382
	9	€78,486
	10	€81,347
	11	€84,212
	12	€87,071
	13	€88,503
	14	€90,027
	15	€93,239

<b>ASSISTANT LIBRARIAN I</b>	<b>1</b>	<b>€38,544</b>
	2	€40,687
	3	€42,847
	4	€44,616
	5	€46,736
	6	€48,085
	7	€49,413
	8	€50,391
	9	€51,576
	10	€52,765
	11	€53,592
	12	€54,425
	13	€56,204
	14	€58,295
	15	€60,467

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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<b>SENIOR LIBRARY ASSISTANT</b>	<b>1</b>	<b>€33,490</b>
	<b>2</b>	<b>€33,929</b>
	<b>3</b>	<b>€34,932</b>
	<b>4</b>	<b>€35,864</b>
	<b>5</b>	<b>€36,384</b>
	<b>6</b>	<b>€38,145</b>
	<b>7</b>	<b>€38,921</b>
	<b>8</b>	<b>€39,933</b>
	<b>9</b>	<b>€41,188</b>
	<b>10</b>	<b>€42,444</b>
	<b>11</b>	<b>€43,943</b>
	<b>12</b>	<b>€45,242</b>
	<b>13</b>	<b>€46,783</b>

<b>LIBRARY ASSISTANT</b>	<b>1</b>	<b>€28,233</b>
	<b>2</b>	<b>€29,845</b>
	<b>3</b>	<b>€31,249</b>
	<b>4</b>	<b>€32,132</b>
	<b>5</b>	<b>€33,300</b>
	<b>6</b>	<b>€34,160</b>
	<b>7</b>	<b>€35,339</b>
	<b>8</b>	<b>€37,718</b>
	<b>9</b>	<b>€38,903</b>
	<b>10</b>	<b>€39,519</b>

<b>LIBRARY ATTENDANT</b>	<b>1</b>	<b>€27,953</b>
	<b>2</b>	<b>€28,561</b>
	<b>3</b>	<b>€30,941</b>
	<b>4</b>	<b>€31,279</b>
	<b>5</b>	<b>€31,298</b>
	<b>6</b>	<b>€31,639</b>
	<b>7</b>	<b>€31,976</b>
	<b>8</b>	<b>€32,310</b>
	<b>9</b>	<b>€32,643</b>
	<b>10</b>	<b>€32,655</b>
	<b>11</b>	<b>€33,148</b>
	<b>12</b>	<b>€33,653</b>
	<b>13</b>	<b>€34,146</b>

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
	<b>14</b>	<b>€34,324</b>

**INFORMATION TECHNOLOGY**

<b>ANALYST PROGRAMMER III</b>	<b>1</b>	<b>€58,579</b>
	<b>2</b>	<b>€69,014</b>
	<b>3</b>	<b>€71,594</b>
	<b>4</b>	<b>€75,196</b>
	<b>5</b>	<b>€78,812</b>
	<b>6</b>	<b>€82,430</b>
	<b>7</b>	<b>€86,035</b>
	<b>8</b>	<b>€89,634</b>
	<b>9</b>	<b>€93,238</b>

<b>ANALYST PROGRAMMER II</b>	<b>1</b>	<b>€46,802</b>	
	<b>2</b>	<b>€48,228</b>	
	<b>3</b>	<b>€49,652</b>	
	<b>4</b>	<b>€51,050</b>	
	<b>5</b>	<b>€52,459</b>	
	<b>6</b>	<b>€53,855</b>	
	<b>7</b>	<b>€56,177</b>	
	<i>Long Service Increment -3 yrs</i>	<b>8</b>	<b>€58,295</b>
	<i>Long Service Increment -6 yrs</i>	<b>9</b>	<b>€60,467</b>

<b>ANALYST PROGRAMMER I</b>	<b>1</b>	<b>€35,986</b>	
	<b>2</b>	<b>€38,428</b>	
	<b>3</b>	<b>€39,868</b>	
	<b>4</b>	<b>€41,211</b>	
	<b>5</b>	<b>€42,581</b>	
	<b>6</b>	<b>€43,947</b>	
	<b>7</b>	<b>€45,328</b>	
	<b>8</b>	<b>€46,699</b>	
	<i>Long Service Increment -3 yrs</i>	<b>9</b>	<b>€48,956</b>
	<i>Long Service Increment -6 yrs</i>	<b>10</b>	<b>€50,755</b>



*Pay Scale Description*

*Scale  
Point      Annual Rate*

<b>PROGRAMMER</b>	<b>1</b>	<b>€31,715</b>
	<b>2</b>	<b>€33,360</b>
	<b>3</b>	<b>€34,610</b>
	<b>4</b>	<b>€36,594</b>

<b>SENIOR COMPUTER OPERATOR</b>	<b>1</b>	<b>€36,175</b>	
	<b>2</b>	<b>€37,676</b>	
	<b>3</b>	<b>€39,218</b>	
	<b>4</b>	<b>€40,423</b>	
	<b>5</b>	<b>€41,635</b>	
	<b>6</b>	<b>€42,851</b>	
	<b>7</b>	<b>€44,079</b>	
	<b>8</b>	<b>€45,262</b>	
	<i>Long Service Increment -3 yrs</i>	<b>9</b>	<b>€46,783</b>
	<i>,Long Service Increment -6 yrs</i>	<b>10</b>	<b>€48,476</b>

<b>COMPUTER OPERATOR</b>	<b>1</b>	<b>€28,374</b>
	<b>2</b>	<b>€29,995</b>
	<b>3</b>	<b>€31,405</b>
	<b>4</b>	<b>€32,292</b>
	<b>5</b>	<b>€33,299</b>
	<b>6</b>	<b>€34,160</b>
	<b>7</b>	<b>€35,339</b>
	<b>8</b>	<b>€36,522</b>
	<b>9</b>	<b>€37,718</b>
	<b>10</b>	<b>€38,904</b>

<b>PRINT OPERATOR II</b>	<b>1</b>	<b>€26,797</b>
	<b>2</b>	<b>€27,821</b>
	<b>3</b>	<b>€29,266</b>
	<b>4</b>	<b>€30,743</b>
	<b>5</b>	<b>€31,885</b>
	<b>6</b>	<b>€33,018</b>
	<b>7</b>	<b>€33,983</b>
	<b>8</b>	<b>€35,274</b>
	<b>9</b>	<b>€36,529</b>

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
<b>PRINT OPERATOR I</b>	10	€37,584
	11	€38,656
	1	€24,225
	2	€26,095
	3	€26,797
	4	€27,773
	5	€29,159
	6	€30,567
	7	€31,661
	8	€32,759
<b>DATA PREP OPERATOR</b>	1	€21,530
	2	€22,441
	3	€23,501
	4	€24,107
	5	€24,816
	6	€25,553
	7	€26,286
	8	€26,933
	9	€27,194
	10	€27,834
	11	€28,487
	12	€29,140
	13	€29,742
<b>COMPUTER LAB ATTENDANT</b>	1	€27,953
	2	€29,018
	3	€30,941
	4	€31,279
	5	€31,298
	6	€31,639
	7	€31,976
	8	€32,310
	9	€32,643

*Pay Scale Description*

*Scale*

*Point*

*Annual Rate*

**TECHNICAL**

<b>CHIEF TECHNICAL OFFICER</b>	<b>1</b>	<b>€56,580</b>
	<b>2</b>	<b>€58,933</b>
	<b>3</b>	<b>€61,261</b>
	<b>4</b>	<b>€63,657</b>
	<b>5</b>	<b>€66,163</b>
	<b>6</b>	<b>€68,606</b>

<b>TECHNICAL OFFICER</b>	<b>1</b>	<b>€33,949</b>
	<b>2</b>	<b>€35,608</b>
	<b>3</b>	<b>€37,603</b>
	<b>4</b>	<b>€38,805</b>
	<b>5</b>	<b>€40,088</b>
	<b>6</b>	<b>€42,810</b>
	<b>7</b>	<b>€44,601</b>
	<b>8</b>	<b>€46,401</b>
	<b>9</b>	<b>€48,305</b>
	<b>10</b>	<b>€50,141</b>

<b>SENIOR TECHNICAL OFFICER</b>	<b>11</b>	<b>€52,927</b>
	<b>12</b>	<b>€54,800</b>
	<b>13</b>	<b>€56,813</b>
	<b>14</b>	<b>€58,875</b>
	<b>15</b>	<b>€60,934</b>
	Long Service Increment - 3 yrs	<b>16</b>

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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<b>SENIOR LAB ATTENDANT</b>	1	€32,655
	2	€33,148
	3	€33,653
	4	€34,146
	5	€34,324

<b>LABORATORY ATTENDANT</b>	1	€27,953
	2	€29,018
	3	€30,941
	4	€31,279
	5	€31,298
	6	€31,639
	7	€31,976
	8	€32,310
	9	€32,643

**SERVICE STAFF**

<b>SEN PORTER/ATTENDANT</b>	1	€35,483
	2	€35,675
	3	€35,857
	4	€35,960
	5	€36,072
	6	€36,174
	7	€36,279
	8	€36,390
	9	€36,501
	10	€36,617
	11	€36,734
	12	€36,850
	13	€36,963

*Pay Scale Description*

*Scale  
Point      Annual Rate*

<b>PORTER/ATTENDANT</b>	<b>1</b>	<b>€30,803</b>
	<b>2</b>	<b>€31,522</b>
	<b>3</b>	<b>€33,600</b>
	<b>4</b>	<b>€33,776</b>
	<b>5</b>	<b>€33,942</b>
	<b>6</b>	<b>€34,034</b>
	<b>7</b>	<b>€34,139</b>
	<b>8</b>	<b>€34,139</b>
	<b>9</b>	<b>€34,139</b>
	<b>10</b>	<b>€34,139</b>
	<b>11</b>	<b>€34,202</b>
	<b>12</b>	<b>€34,309</b>
	<b>13</b>	<b>€34,414</b>
	<b>14</b>	<b>€34,520</b>
	<b>15</b>	<b>€34,625</b>

<b>GROUNDS SUPERVISOR</b>	<b>1</b>	<b>€34,773</b>
	<b>2</b>	<b>€34,944</b>
	<b>3</b>	<b>€35,123</b>
	<b>4</b>	<b>€35,218</b>
	<b>5</b>	<b>€35,318</b>
	<b>6</b>	<b>€35,417</b>
	<b>7</b>	<b>€35,507</b>
	<b>8</b>	<b>€35,611</b>
	<b>9</b>	<b>€35,713</b>
	<b>10</b>	<b>€35,814</b>
	<b>11</b>	<b>€35,923</b>
	<b>12</b>	<b>€36,031</b>
	<b>13</b>	<b>€36,129</b>

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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<b>GROUNDWORKPERSON</b>	1	€29,947
	2	€30,640
	3	€32,663
	4	€32,838
	5	€32,998
	6	€33,089
	7	€33,185
	8	€33,273
	9	€33,369
	10	€33,459
	11	€33,563
	12	€33,664
	13	€33,766
	14	€33,870
	15	€33,979

<b>SENIOR AIDE</b>	1	€34,881
	2	€35,067
	3	€35,237
	4	€35,338
	5	€35,434
	6	€35,541
	7	€35,636
	8	€35,737
	9	€35,844
	10	€35,952
	11	€36,059
	12	€36,168
	13	€36,273

<b>GROUNDWORKPERSON MACHINE ATTENDANT</b>	1	€30,672
	2	€31,388
	3	€33,455
	4	€33,637
	5	€33,802
	6	€33,982
	7	€33,992



<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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<b>PLANT MAINTENANCE AIDE</b>	<b>1</b>	<b>€37,836</b>
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<b>GROUNDS FOREPERSON</b>	<b>1</b>	<b>€42,818</b>
	<b>2</b>	<b>€43,784</b>
	<b>3</b>	<b>€44,557</b>
	<b>4</b>	<b>€45,419</b>
	<b>5</b>	<b>€46,302</b>
	<b>6</b>	<b>€47,157</b>

### TEACHERS

<b>TEACHING FELLOW</b>	<b>1</b>	<b>€54,163</b>
	<b>2</b>	<b>€63,781</b>
	<b>3</b>	<b>€67,198</b>
	<b>4</b>	<b>€69,543</b>
	<b>5</b>	<b>€72,880</b>
	<b>6</b>	<b>€76,216</b>
	<b>7</b>	<b>€79,539</b>
	<b>8</b>	<b>€82,858</b>
	<b>9</b>	<b>€86,181</b>

<b>UNIVERSITY TEACHER</b>	<b>1</b>	<b>€40,599</b>
	<b>2</b>	<b>€43,014</b>
	<b>3</b>	<b>€44,993</b>
	<b>4</b>	<b>€46,771</b>
	<b>5</b>	<b>€48,582</b>
	<b>6</b>	<b>€50,021</b>
	<b>7</b>	<b>€51,476</b>
	<b>8</b>	<b>€52,927</b>
	<b>9</b>	<b>€54,381</b>
	<b>10</b>	<b>€55,817</b>

<b>ASSOCIATE TEACHER</b>	<b>1</b>	<b>€31,318</b>
	<b>2</b>	<b>€33,254</b>
	<b>3</b>	<b>€34,165</b>
	<b>4</b>	<b>€35,924</b>



<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
	5	€37,030
	6	€38,275
	7	€39,443
	8	€40,620
	9	€41,526
	10	€43,832

### CLINICAL

<b>THERAPIES REGIONAL SUPERVISORS REGIONAL PLACEMENT FACILITATOR</b>	1	€54,137
	2	€55,290
	3	€56,480
	4	€57,660
	5	€58,841
	6	€60,083
	7	€61,391
	8	€62,695
	9	€63,743

<b>CLINICAL TUTOR</b>	1	€57,987
	2	€60,219
	3	€62,400
	4	€64,002
	5	€66,140
	6	€68,284

<b>CLINICAL FELLOW</b>	1	€65,009
	2	€66,545
	3	€68,767
	4	€70,764
	5	€74,019
	6	€77,280
	7	€80,528

*Pay Scale Description*

*Scale*

*Point*

*Annual Rate*

**ULAC**

based on 40hr week

<b>Assistant Senior Instructor</b>	<b>1</b>	<b>€26,193</b>
<b>Lead Instructor</b>	<b>1</b>	<b>€24,554</b>
<b>Multi Activity Instructor (Grade 1)</b>	<b>1</b>	<b>€20,732</b>
	<b>2</b>	<b>€22,916</b>
<b>Multi Activity Instructor (Grade 2)</b>	<b>1</b>	<b>€21,278</b>
<b>Assistant Instructor</b>	<b>1</b>	<b>€18,865</b>
	<b>2</b>	<b>€20,961</b>
<b><u>CO-OP STUDENTS</u></b>	<b>1</b>	<b>€20,398</b>
	<b>2</b>	<b>€20,737</b>